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LEADERSHIP

On June 18, 2015, The Board of Trustees of The University of Alabama named Dr. Stuart R. Bell the University’s 29th president. A 30-year veteran of higher education, Dr. Bell had previously served at the Capstone for 16 years as a faculty member and then department head of mechanical engineering.

Through his leadership, the University has developed and implemented a strategic plan, Advancing the Flagship, which promotes institutional progress with scholarship and teaching, research and creative activity, inclusion and diversity, and the recruitment and retention of highly qualified faculty and staff. With the new plan, UA has seen an increase in both student retention and graduation rates, has increased faculty headcount to support the University’s instruction, research and service goals, has witnessed the growth of sponsored program awards crucial to the direct learning and experience opportunities for students, and has experienced two consecutive historic fundraising years. New interdisciplinary research centers have also been established and join many other centers on campus focused on solving critical, real-world challenges. Under Dr. Bell’s guidance, UA is steadfastly expanding campus facilities and bolstering academic and co-curricular programs, all of which continue to draw exceptional students to Alabama.

Prior to becoming UA’s president, Dr. Bell was executive vice president and provost at Louisiana State University and served as both the chief academic officer and the chief operating officer. His responsibilities included the oversight of all academic, research and student programs and the coordination of related fiscal operations, which provided him with extensive experience in fundraising. During his tenure at LSU, Dr. Bell led an expansion of facilities and research and discovery efforts and was also instrumental in increasing enrollment and retention. Before his time at LSU, Dr. Bell served the University of Kansas as dean of the School of Engineering. He joined UA in 1986 as an assistant professor in the department of mechanical engineering. He was later named department head, where he led the development of academic programs until accepting the Kansas deanship in 2002.

With research interests in combustion engines, Dr. Bell has expertise in fuels for engines, innovative engine designs and modeling of engine and engine processes. He founded and directed UA’s Center for Advanced Vehicle Technologies, an interdisciplinary research center producing new generations of engineers and scientists. Dr. Bell was also inducted as an Engineering Department Fellow by UA’s department of mechanical engineering. He was awarded the Society of Automotive Engineer’s Ralph Teetor Award for Outstanding Contributions to Research and Teaching in 1988. He also received the T. Morris Hackney Faculty Leadership Award for the College of Engineering in 2001 and was honored with the Richard S. Woodbury Award from the American Society of Mechanical Engineers in 2005.

An Abilene, Texas native, Dr. Bell earned a degree in nuclear engineering from Texas A&M in 1979. He earned his master’s and doctoral degrees in mechanical engineering from the same university in 1981 and 1986, respectively. It was also at Texas A&M that Dr. Bell met his wife, Susan. They are the proud parents of three adult children, Stuart, Stacy and Stephen and two delightful granddaughters. Both of Dr. Bell’s sons followed in his footsteps and are engineers. His daughter Stacy is a UA graduate.
OPPORTUNITY PROFILE

POSITION SUMMARY
Dean, School of Social Work

The University of Alabama (UA) seeks an innovative, future-oriented and facilitative leader with a high scholarly profile to serve as the next dean of the School of Social Work. The next dean will lead the School on community-engaged research initiatives and social justice solutions for Alabama and beyond. Based on a shared vision for the School, the new dean will provide proactive leadership on academic programs, advancement and development, budget, faculty and staff management, planning and research. The School seeks a high-integrity individual with a commitment to shared governance principles, including accountable leadership, collaborative decision-making, and effective, open and transparent communication. The School values community engagement skills and the ability to build and sustain positive relationships with students and alumni, the business community, state and federal government officials and additional stakeholder groups to support the goals of the School and University. The successful candidate must possess an earned doctoral degree, with an ideal candidate having at least one degree in social work. The candidate must also possess a record of excellence in research and scholarship that merits appointment as a tenured full professor. The School encourages members of historically under-represented groups to apply.

APPLICATIONS, NOMINATIONS, AND DISCUSSIONS

Applications should consist of a substantive cover letter, a statement of leadership philosophy, a curriculum vitae and a list of five professional references with full contact information. No references will be contacted without the explicit permission of the candidate. Applications, nominations and expressions of interest can be submitted electronically, and in confidence, to: UADeanSocialWork@academicsearch.org. Best consideration will be given to applications received by August 20, 2020.

Confidential discussions about this opportunity may be arranged by contacting Ann Die Hasselmo at ann.hasselmo@academicsearch.org, or Chris Butler at chris.butler@academicsearch.org, consultants with Academic Search, Inc., Washington, D.C.

Further information about the University of Alabama is available at https://www.ua.edu/.
For more information on the School of Social Work see https://socialwork.ua.edu/.

The University of Alabama is an Equal Employment/Equal Educational Opportunity Institution. All qualified applicants will receive consideration for employment without regard to race, color, religion, national origin, sex, sexual orientation, gender identity, gender expression, age, genetic information, disability, or protected veteran status, and will not be discriminated against because of their protected status. Applicants to and employees of this institution are protected under Federal law from discrimination on several bases.

THE UNIVERSITY OF ALABAMA

UA is located in the city of Tuscaloosa (http://www.tuscaloosa.com/), and is one of the nation’s premier public universities offering bachelor’s, master’s and doctoral degrees in more than 200 fields of study. UA’s more than 1,000 acres of tree-lined pathways and state-of-the-art facilities are a source of inspiration for students, faculty and staff. UA is among the nation’s fastest-growing flagship universities and currently enrolls more than 38,000 undergraduate, graduate and professional students, attracting more than half of its students from out of state. The Carnegie Foundation lists The University of Alabama among the top doctoral research universities in the United States. UA employs more than 2,011 faculty and was recognized in 2020 by Forbes magazine as one of America’s Best Employers for Diversity, the only institution of higher education in the state of Alabama to receive the honor. Faculty members work closely with students, and many involve students at the undergraduate, graduate and professional levels in basic and applied research.

THE SCHOOL OF SOCIAL WORK

Mission: The University of Alabama's School of Social Work prepares scholar-practitioners and researchers committed to ending adverse social conditions and promoting societal well-being through teaching, research and service.

WHERE LEGENDS ARE MADE AND INNOVATION IS TAKING PLACE

Established in 1965, the UA School of Social Work (SSW) ranks among the top accredited social work graduate programs in the United States. The school was founded to address the state’s critical shortage of and pressing need for professionally trained social workers and continues to evolve to produce innovators, change agents and social activists in the field of social work.

Today, UA’s School of Social Work enrollment includes over 700 students and is the only program in Alabama that offers BSW, MSW, DSW and PhD degrees, which include coordinated master’s degrees with the University of Alabama at Birmingham and the UA Law School. The School’s 36 full-time faculty and 41 professional and support staff members are dedicated to the success of its programs and students. Through innovation in the classroom and interdisciplinary and research-based knowledge to address social problems, UA students and highly distinguished faculty are transforming lives and developing solutions that change the world for the better. The School’s faculty and staff also actively engage with the community, with over $18 million of externally funded research grant and contract dollars used to drive initiatives supportive of social justice across Alabama and beyond. The School has emphasized building its international focus across scholarship, teaching and field activities.
OPPORTUNITY PROFILE

BACHELOR OF SOCIAL WORK
The recent formal adoption of a focused social justice education framework will guide continuing curriculum review for the UA SSW BSW Program. Offering approximately 250 undergraduate students learning opportunities in both face-to-face and online formats, the program seeks to make its offerings available and accessible to a wide array of students. The UA SSW offers a complete 18-credit-hour honors program, distinguishing it from many other programs in and outside of UA. Undergraduate internships can be undertaken in Alabama, Washington, D.C., and internationally. Offering coursework to serve undergraduates across the university student body, students can enhance their skills related to social justice, complete a core history requirement and complement other majors with a minor in Social Welfare.

MASTER OF SOCIAL WORK
The MSW program offers both online and campus instruction to approximately 400 students. In 2019-20, 78% of MSW program students were distance learners, including students from 24 states and five countries. The School offers face-to-face Skills Labs for online learners in the MSW program in six locations throughout the state of Alabama, along with locations in Jackson, MS and Atlanta, GA. With a newly adopted advanced generalist focus, the MSW Program will strive to meet individualized learning goals of its students through “elective clusters.” The UA School of Social Work is the only school outside of the Washington, D.C. metro area that offers students the unique opportunity to complete their semester-long field experience in Washington, D.C. MSW students can also complete field experiences internationally.

DOCTORATE OF SOCIAL WORK
The recently implemented primarily on-line, part-time DSW program accepted its first cohort of 20 students from among 136 applications in 2019. The program includes a summer on-campus residency requirement, is cohort-based and allows students the benefit of enhanced collaboration and networking with peers. Designed to increase specialization, independence and leadership of social workers across systems and agencies, it provides coursework on theory and skills in social work practice and evaluation at a more advanced level than what one would typically experience in an MSW course of study. The program offers a clinical track and an organizational leadership track, enabling students to tailor coursework to their professional goals.

PHD IN SOCIAL WORK
The PhD program prepares graduates for scholarly roles through content on theory, research methods and the critical evaluation of social work policies and practices. The program is notable among social work PhD programs for the range and depth of its research foundation courses and electives, and for the diversity of its student body. The program attracts students interested in a wide range of substantive areas, and supports a full range of research approaches and methods, including community-engaged scholarship. Students have opportunities for international experiences and for collaboration with the Alabama Research Institute on Aging, the Youth Services Institute, other UA colleges and departments and various units of The University of Alabama at Birmingham (UAB). The vast majority of students receive travel funding to give presentations at national conferences. Students also have an opportunity to teach independently.
ADVANCING THE FLAGSHIP

MISSION
The University of Alabama will advance the intellectual and social condition of the people of the state, the nation and the world through the creation, translation and dissemination of knowledge with an emphasis on quality programs in the areas of teaching, research and service.

VISION
The University of Alabama will be known as the university of choice for the best and brightest students in Alabama, and all students who seek exceptional educational opportunities. The University of Alabama will be a student-centered research university and an academic community united in its commitment to enhance the quality of life for all Alabamians and the citizens of the nation and the world.

STRATEGIC GOALS
- To provide a premier undergraduate and graduate education that offers a global perspective and is characterized by outstanding teaching, high-quality scholarship and distinctive curricular and co-curricular programs.
- To increase the University’s productivity and innovation in research, scholarship and creative activities that impact socio-economic development.
- To enrich the learning and work environment by providing an accepting, inclusive community that attracts and supports a diverse faculty, staff and student body.
- To provide opportunities and resources that promote work-life balance and enhance the recruitment and retention of outstanding faculty and staff.

The Capstone Creed is a statement of UA student values developed by the Student Leadership Council. The Capstone Creed is the pledge made at convocation by each incoming freshman class at the start of the academic year.
FALL 2019 ENROLLMENT HIGHLIGHTS

- Total enrollment: 38,103
- Undergraduate enrollment: 32,798
- Graduate enrollment: 4,868
- Professional enrollment: 437
- 1,454 students from 77 foreign countries
- Largest colleges: Arts and Sciences: 8,971; Culverhouse College of Business: 8,812

COMMITMENT TO STUDENTS

The University of Alabama is steeped in tradition. Founded in 1831, it is the state’s oldest and largest public university. It carries a proud heritage, built on the foundations of academic excellence, student and faculty accomplishment, athletic achievement and alumni pride.

After a decade of unprecedented growth, The University of Alabama is among the fastest growing flagships in the nation. As enrollment has risen, so have the infrastructure requirements for accommodating the growing needs of our students and faculty. UA now provides 17 housing community options to house up to 8,400 residents, as well as providing academic space that stimulates teaching, research, creative activity and service.

The University continues to be a national leader in higher education and is widely recognized for academic quality, student caliber, research achievements and athletic honors.

Throughout its progress, the University’s commitment to the state has remained steadfast. UA continues to enroll the best and brightest students with an enrollment that reflects a diverse population. At 38,103 students, UA enrollment surpassed 38,000 for the third consecutive year, boosted by an in-state increase and a gifted freshman class.

The Capstone remains firmly committed to educating and graduating students from around the world, but especially from the state of Alabama; as the state’s flagship university, it is a vital part of the University’s mission. To underscore that commitment to students residing in Alabama, the University is offering more competitive scholarships for in-state students. During the 2018-2019 degree year, UA graduated a total of 9,098 students. With 107 active alumni chapters and more than 119,500 alumni living within state boundaries, UA has a large footprint at home while continuing to welcome students from across the nation and around the globe. And, unlike many other in-state colleges and universities, The University of Alabama did not raise in-state tuition for fall 2019 for the third consecutive year in a row.

In fall 2006, UA had 12,617 first-time undergraduate applicants. In fall 2019, 38,505 students applied for admission, which is an increase of over 195 percent.

To learn more about UA’s strategic plan, please visit https://www.ua.edu/strategicplan/.
The University of Alabama
Opportunity Profile

The School has over 7,000 alumni worldwide.

40% of the School’s students identify from diverse ethnic backgrounds.

100% of the School’s PhD students receive at least three years full tuition, health insurance and a stipend.

The School provides inter-departmental events, opportunities and resources that help faculty and staff successfully navigate through work and personal life, and improves a sense of achievement, productivity, job satisfaction and community belongingness.

The DC Program, a unique and long-standing on-site field education experience that recently began including the Policy and Advocacy Fly-In, has been in place for over 40 years, preparing students both personally and professionally by exposing them to cutting-edge, direct-service programs as well as public policy and advocacy implementation.

The School is home to two journals, the Journal of Social Work in End-of-Life and Palliative Care and Best Practices in Mental Health.

The School has committed to internationalizing its offerings including individual faculty work across the globe, the building of memorandums of agreement that focus on collaborative scholarship endeavors with universities outside of the U.S., virtual exchanges between UA students and social work students in Ghana and student field placements outside of the United States. (Past placement locations include China, Ghana, Ireland, South Korea, and the United Kingdom, with planned expansion to Australia and India). The School has current PhD students from Botswana, China, Nigeria, Turkey, Uganda and Zambia. One third of PhD students are international students.

Youth Services Institute has provided innovative interventions for court involved and at-risk youth for 20 years, collaborating with the Alabama Department of Youth Services and the Alabama Department of Human Resources.


FINANCIAL SUPPORT FOR STUDENTS ACROSS ACADEMICS AND FIELD EXPERIENCES

ENDOWMENTS: $2,808,320
SCHOLARSHIPS AWARDED: $383,502
STIPENDS AWARDED: $113,000
UNIVERSITY-LEVEL GRADUATE FELLOWSHIPS: AVERAGE 5 PER YEAR
UNIVERSITY- AND SCHOOL-FUNDED PHD ASSISTANTSHIPS: 14

IMPORTANT INITIATIVES

The Vital Initiative is a research, implementation and training initiative working towards improving the health and well-being of the citizens of Alabama. Vital currently works with community stakeholders within and across Alabama’s 67 counties on projects totaling over $17 million in external funding.

An SSW team received a Department of Justice grant to improve outcomes of Alabama’s youths who are victims of human sex trafficking. The team is creating the Alabama Uniform Trafficking Initiative - a systematic response protocol for all parties involved in the recovery and restoration of victims of trafficking in Alabama.

An SSW researcher received a National Institute of Mental Health Career Development (K01) Award to implement mental health services within a school-based violence prevention program in Uganda.

As part of an interdisciplinary/intercollegiate team, SSW researchers contracted with the Alabama Department of Corrections to validate the Women’s Risk/Needs Assessment (WRNA), a gender-responsive tool designed to guide classification and programing within the prisons.

The School of Social Work’s well-attended Own Your Vote lunch and learn series (2019-2020) engaged campus and community partners to promote awareness of discriminatory voting policies as well as promising practices to promote voter participation. With strong partnerships, including the SPLC, League of Women Voters, and Alabama Arise, Own Your Vote highlighted the importance of voting as a lever to promote social justice.

Jilisa Milton is the first graduate of the School’s MSW-JD program. She is passionate about restorative justice and reforming the criminal justice system.

Coy Stout is a UA alumnus and Vice President for US Commercial Access & Reimbursement Solutions at Gilead Sciences. Gilead Sciences is on the front line of the COVID-19 crisis. Stout is a 2019-2020 member of the Board of Friends, which facilitates a close working relationship between leaders in the community and the faculty, staff and students in the School of Social Work.

Amy Mansue is an alumna and Executive Vice President and Chief Experience Officer for RWJBarnabas Health, which is a network of independent healthcare providers in New Jersey providing communities and patients access to high-quality, cost-efficient, coordinated healthcare.

Melanie Bridgeforth is an alumna and the CEO and President for The Women’s Fund of Greater Birmingham. She was honored as one of thirty powerful Women Who Shape the State of Alabama in 2018.
DEVON KELLY, MSW
Chicago, Illinois

Devon Kelly carries his neighborhood wherever he goes. A Chicago native and son to a single mother, Kelly watched many of his childhood friends wind up in prison or perish to violence. Rather than succumb to peer influences or rely on escapism to cope, Kelly would learn a straighter, more meaningful path to a safer, more prosperous future: education. Kelly’s depth and candor when discussing his childhood quickly pivots to Dr. Perry L. Benson, who mentored both Kelly and his brother when they were children. Benson, a prominent youth mentor and community advocate in both Chicago and Champaign, Illinois, became Kelly’s role model for academic achievement, which eventually led Kelly to pursue an MSW degree at The University of Alabama’s School of Social Work. Kelly earned his MSW in May 2020 and plans to go into practice. Ultimately, he hopes to use the same education-based approach to influence youth in Chicago.

ALLIE NEYMAN, BSW
Gulf Breeze, Florida

Allie Neyman's first social work class at UA changed the direction of her college career and recalibrated her professional future. To fulfill a history elective, Neyman enrolled in SW200 with UA School of Social Work adjunct instructor, Dr. Tommie Watkins. It didn’t take long for Watkins’ passion for the field and rich anecdotes from his work experiences to influence Neyman. By the end of the semester, she had changed her major, found a community in the School of Social work that lifted her up, challenged her and helped her rediscover her passion for academics and community involvement. She earned her BSW in May 2020, capping more than two years of intense academic and social engagement within the School. Neyman served as president for the Undergraduate Social Work Organization and as a student representative on the BSW curriculum committee. She graduated as a member of the Phi Alpha Honor Society and recipient of the Dean’s Scholar Award.

WILLIAM “BILL” GALLANT, MSW
Dover, Delaware

When Army Master Sergeant William “Bill” Gallant was nearing completion of his undergraduate degree in criminal justice, the Army required he take an academic aptitude test to determine his best fit for graduate school. The results weren’t what he expected: the number one recommendation was social work. A longtime infantryman, Gallant has served nine deployments in both Iraq and Afghanistan. While he was unsure of a career in social work, he was keen for a new academic direction after concluding that a future working in criminal justice wasn’t the right choice. Then, Gallant read, “Days in the Lives of Social Workers,” a deep dive into the careers of social workers in more than 50 different work settings. The book, considered an essential read for those considering majoring in social work, broadened Gallant’s perspective of the profession, and its many career paths. Gallant, who was stationed at Fort Benning, Georgia at the time, soon enrolled in the MSW program at the University of Alabama School of Social Work’s two-year, distance track. Gallant completed field placements in a youth detention center in Columbus, Georgia and at an assisted-living facility in El Paso, Texas. Gallant’s last 12 months of MSW coursework and placements ran concurrently with training at the United States Army Sergeants Major Academy in El Paso. He earned his MSW from UA in May 2020 and will finish the Sergeants Major Academy in June. After completing the Academy coursework, Gallant and his family will move to Fort Carson, Colorado, where he will seek licensure and begin volunteer work. Gallant will be eligible for military retirement in June 2023, when he intends to transition to social work full time.
NATIONALLY RANKED PROGRAMS
Ranked among the top public universities in the nation and one of the fastest growing flagships, UA’s latest achievements include:

- UA has a total statewide economic impact of $2.905 billion, 13,784 jobs and $142.9 million in income and sales taxes. (UA Economic Impact Report 2018-19)

- UA ranked in the top 25 Best Colleges and Universities in the U.S. – 2019 based on affordability and academic quality, successful student outcomes and the variety of available degree programs. (schools.com)

- UA’s online programs rank No. 2 overall in offerings, efficacy and affordability. (AffordableCollegesOnline.org)

- UA’s online master’s degree in educational psychology was ranked third in the nation for 2019. (onlinemasters.com)

- The advertising and public relations program in UA’s College of Communications and Information Sciences has been a top-five program in eight of the 11 years PR Week has given the award.

- The School of Law is ranked No. 31 on the list of best law graduate schools for 2021 and No. 12 among public institutions. (U.S. News and World Report)

- The School of Library and Information Studies is ranked 25th among public universities and 28th nationally for 2020. (U.S. News and World Report)

- Manderson Online Business Master’s programs (excluding MBA) are ranked 10th in the nation. (U.S. News and World Report, 2019)

- UA’s online Master of Tax Accounting program ranks sixth overall in the United States. (collegechoice.com)

- UA’s Culverhouse School of Accountancy’s undergraduate program is ranked 11th overall in 2019. It is one of the oldest and most respected accounting programs in the United States. (thebestschools.org)
  - Master’s programs are ranked 10th overall, 8th in schools with more than 24 faculty, and 2nd in the South.
  - Doctoral program is ranked 9th overall.

- UA’s managerial economics program is ranked No. 1 out of 113 for veteran friendliness. (collegeactual.com)

- UA’s online B.S. in mechanical engineering ranked 4th among online engineering programs in the United States for program versatility and strong foundations. (bachelordegreecenter.org)

EMPLOYMENT INFORMATION
The University of Alabama is the largest employer in Tuscaloosa with a total of 6,886 employees, including 2,011 faculty and 4,875 staff.

ACCREDITATION
The University of Alabama has earned reaffirmation of its accreditation by the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC). SACSCOC made the announcement at its annual meeting in Houston, Texas, on Dec. 8, 2015. The University’s accreditation will run through 2025.

Reaffirmation is the culmination of a process designed to verify that the University adheres to standards of quality as judged by its peers. It involved a significant self-study by the University and the development of a Quality Enhancement Plan (QEP) to improve student learning and the environments that support student learning. Peer evaluators conducted an on-site visit in March 2015 to review the QEP, which was accepted without recommendations. UA was first accredited in 1897.

UA has a sound financial base and demonstrated financial stability to support the mission of the institution and the scope of its programs and services.

The University has provided strong, compelling evidence to confirm that the institution has adequate physical resources to support its mission and current programs as well as comprehensive plans to continue to do so in the future.
OPPORTUNITY PROFILE

BY THE NUMBERS

$2.9 BILLION
ECONOMIC IMPACT STATEWIDE
13,163 JOBS; AND $136.7 MILLION IN INCOME AND SALES TAX

1,454 students from 77 foreign countries.

38,103 TOTAL ENROLLMENT
32,798 UNDERGRADUATE
4,868 GRADUATE
437 PROFESSIONAL

LARGEST COLLEGES:
Arts and Sciences: 8,971
Culverhouse College of Business: 8,812

FACULTY

46 RESEARCHERS INCLUDED IN NATIONAL ACADEMY OF INVENTORS

30 NSF CAREER AWARDS

By the Numbers

Top 5
Advertising and Public Relations Program
(PRWeek Magazine)

Top 11
Overall Culverhouse School of Accountancy
(Public Accounting Report)

Top 10
Manderon Online Business Master's Programs (Excluding MBA) in the Nation
(U.S. News and World Report)

Top 6
Online Master of Tax Accounting Program
(collegescholar.com)

Top 18
One of America's Best Employers for Diversity,
The only institution of higher education in the state of Alabama to receive the honor.

Top 12
Public Law School
nationally among public universities and
31st among all law schools in the nation
(U.S. News and World Report)

Top 10
Student Robotics Team
NASA's Robotics Mining Competition

Top 4
Online Bachelor's Degree in Mechanical Engineering
(bachelordegreecenter.org)

Top 2
Highest Number of African-American Undergraduates
among U.S. flagship universities
(UA Office of Institutional Research and Assessment)

Top 2
Best Online Schools in the Nation in Offerings, Efficiency, and Affordability
(affordablecollegesonline.org)

National Rankings

Top 5
Merchant’s Scholar
5 Years in a Row
NASA

Winners

Top 12
National Merit Scholars
Currently Enrolled

Top 10
Goldwater Scholars
36

Top 6
Hollings Scholars

Top 4
Rhodes Scholars

Top 2
Truman Scholars

Students

700+ National Merit Scholars Awarded to Alumni and Students for 2019-20;
4 Were Named as Alternates.

600+ Student Organizations

Approximately 40% of the 2019 Freshman Class Had ACT Scores of 30 or Greater.

UA Has Achieved Doctoral Universities Very High Research Activity Status in the Carnegie Classification of Institutions of Higher Education

A Top Producing Institution For Fulbright U.S. Students For the Fourth Time in Five Years.
HISTORY

The University of Alabama, the state of Alabama’s oldest public university, is a senior comprehensive doctoral-level institution. The University was established by constitutional provision under statutory mandates and authorizations. Its mission is to advance the intellectual and social condition of the people of the state through quality programs of teaching, research and service.

In 1818, the federal government authorized the Alabama Territory to set aside a township for the establishment of a “seminary of learning.” President Monroe signed the enabling act for statehood on March 2, 1819, and Alabama was officially admitted to the Union on Dec. 14, 1819, and a second township was added to the grant. On Dec. 18, 1820, the seminary was established officially and named “The University of the State of Alabama.” Tuscaloosa, then the state’s capital, was chosen as the University’s home in 1827. On April 18, 1831, under the leadership of the first University president, Alva Woods, inaugural ceremonies were held and the University opened. By May 28, 52 students had enrolled. The campus consisted of seven buildings: two faculty houses, two dormitories, the laboratory, the hotel (now Gorgas House) and the Rotunda.

In 1838, The University of Alabama became the first in the state to offer engineering classes. It was one of the first five in the nation to do so and one of the few to have maintained accreditation continuously since national accreditation began in 1936.

In 1865, during the Civil War, Union troops spared only seven buildings on the UA campus. Of the principal buildings remaining today, the President’s Mansion and its outbuildings still serve as the president’s on-campus residence. During the Reconstruction Era, a reorganized University opened again to students in 1871.

At the University’s diamond jubilee celebration in 1906, President John William Abercrombie presented to the board of trustees his plans for the Greater University fundraising campaign, thus ensuring that the state legislature would no longer be the primary source for financing the University’s growth.

In 1912, Dr. George H. Denny became University president; at that time the campus consisted of 652 students and nine principal buildings. His tenure began an era of unprecedented physical and enrollment growth. When he retired in 1936, there were more than 5,000 students and 23 major buildings, which form the core of the modern campus.

The most well-known campus landmark, Denny Chimes, was dedicated in 1929 and named in honor of President Denny.

In 1931, the Board of Trustees approved a plan to build a twelve-story tower to house classrooms and offices, thus providing the University with the facilities necessary to compete with state institutions. The tower, now known as Denny Chimes, was completed in 1931.

Now home to over 38,000 diverse students, faculty and staff members in 12 colleges and schools led by deans and under the leadership of President Stuart R. Bell, The University of Alabama is flourishing and
experiencing increased interest from across the nation and around the globe each year. UA offers 70 undergraduate programs through 12 colleges and schools. The colleges and schools and their original dates of establishment as separate units are as follows: College of Arts and Sciences in 1909, Culverhouse College of Business in 1919, College of Communication and Information Sciences in 1973, College of Community Health Sciences in 1971, College of Continuing Studies in 1983, College of Education in 1929, College of Engineering in 1909, Graduate School in 1924, Honors College in 2003, College of Human Environmental Sciences in 1931, School of Law in 1872, Capstone College of Nursing in 1975, and School of Social Work in 1965. The University of Alabama is one of three campuses in The University of Alabama System, all of which are governed by The University of Alabama Board of Trustees.

Established in 1969, The University of Alabama System includes The University of Alabama (located in Tuscaloosa), The University of Alabama at Birmingham and The University of Alabama in Huntsville. The System is governed by a self-nominating board of 15 elected and two ex-officio members.

The constitution of the State of Alabama provides that the board is composed of three members from the congressional district in which the Tuscaloosa campus is located and two members from each of the other six congressional districts. The governor and the state superintendent of education are ex-officio members of the board. Those members who are not ex-officio are elected by the board, subject to confirmation by the state senate, and may serve up to three consecutive, full six-year terms.

The purpose of the board of trustees is to ensure the effective leadership, management and control over the activities of the three doctoral research universities in The University of Alabama System. This structure provides for a definitive, orderly form of governance, and secures and continues responsive, progressive and superior institutions of higher education.

The primary function of the board is to determine the major policies of the system. These include reviewing existing policies; defining the mission, role and scope of each campus; and assuming ultimate responsibility to the public and political bodies of Alabama. Rules, policies and procedures are promulgated to ensure that, through The University of Alabama System Office, the necessary flow of information for such accountability takes place.
Dr. James T. Dalton, a distinguished academic, researcher and member of the National Academy of Medicine was selected in May 2020 as the next executive vice president and provost of The University of Alabama. Dr. Dalton will join the UA campus Aug. 1, following UA System Board of Trustee approval.

The 2019 fall freshman class included 256 National Merit Scholars, the largest in UA history. In 2018, UA ranked second nationally among public universities with 187 among the freshman class. In 2019, UA had 727 National Merit Scholars enrolled, an increase of 113 over the previous fall.

UA Early College, which enables high school students to take college courses online or on campus and began in 2009 with 100 students, expanded its enrollment to 1,966 students for 2018-19 and currently has partnerships with 360 high schools across the state of Alabama.

For the fourth time in five years, The University of Alabama was recognized as a Top Producing Institution for Fulbright U.S. Student Awards.

The Barry Goldwater Scholarship and Excellence in Education Program selected UA student Hannah Slater as a Goldwater Scholar for 2020-2021. The selection brings to 57 the number of UA students who have received Goldwater scholarships.

For the second consecutive year, UA attracted record external funding for research and other sponsored activities. For the 2019 fiscal year, UA’s total sponsored awards reached nearly $132.5 million, an increase of more than 33% from the previous year.

UA will offer a degree in cyber security beginning in fall 2020 and will be the first institution in the state to offer an undergraduate cyber security degree within a computer science department.

UA’s School of Social Work received funding for a four-year, $3.2 million project called “Project FREEDOM: First Responder Expansion of Education and Distribution of Overdose Medication” as part of its Vital initiative. The program aims to reduce opioid overdose deaths in rural Alabama.

The American Advertising Federation named two students from the UA College of Communication and Information Sciences to its annual Most Promising Multicultural Student program.

Nationally renowned constitutional scholar Tara Leigh Grove was recently named the Charles E. Tweedy, Jr. Endowed Chairholder in Law at the UA School of Law.

With seven active projects in the National Science Foundation Innovation Corps program, UA is the only institution in the state of Alabama with current I-Corps teams and has the third most nationwide. I-Corps provides university researchers entrepreneurial education, mentoring and funding to accelerate innovation to attract third-party funding and bring technology to the market.

100 percent of PhD program students in the School of Social Work received at least three years full tuition, health insurance and a stipend and have the opportunity to work as research assistants.

Two UA Legends, Marilynn Hewson and Vicki Hollub, made Forbes’ list of the World’s 100 Most Powerful Women. Hewson, a UA alumna and president and CEO of Lockheed Martin Corp. was ranked 10th. Hollub, president and CEO of Occidental Petroleum was 47th on the list.

In 2019, UA’s Adapted Athletics program won three championships, with the men’s and women’s wheelchair basketball teams and the wheelchair tennis teams dominating their national tournaments.
POINTS OF PRIDE

- UA’s battle cry, #RollTide, was the most popular college hashtag on Instagram, according to a 2019 AT&T report.

- UA’s School of Social Work was ranked #1 in the nation in 2019-2020 for being the only school outside the Washington, D.C. Metro area to offer a semester-long internship in the nation’s capital.

- An agreement between UA and NASA will enhance inventive research assisting space exploration and strengthening education. The agreement builds on significant and ongoing collaborative projects in the broad area of additive manufacturing and its potential application with in-space manufacturing.

- UA’s School of Social Work researchers will expand a statewide drug and mental health screening program to address infant mortality in Alabama. The school’s Vital team received $750,000 from across the state to address substance use, depression and domestic abuse.

- UA’s Crimson White Newspaper received top honors at the Pacemaker Awards for college publications. Vida, an online magazine in UA’s College of Communication and Information Science, also won the award.

- Two UA students received Boren Scholarships in 2019 for the study of languages in world regions critical to U.S. interest and underrepresented in study abroad. In addition, two UA students were named as alternates.

- Three UA students will receive the National Oceanic and Atmospheric Administration Ernest F. Hollings Undergraduate Scholarship for 2020-2022. Since the program’s inception in 2005, 36 UA students have been named Hollings Scholars.

- UA Libraries Institutional Repository received its 1 millionth visit in January 2020. The Institutional Repository is a locally managed online database that provides free and open access to UA faculty and students’ scholarly work, such as manuscripts, technical reports, conference proceedings, theses, dissertations, data sets and software.

- Dr. Philip Gable, associate professor of psychology, was awarded a $65,000 National Science Foundation grant to study how people’s emotions influence their response to spread of the novel coronavirus.
2019 FRESHMAN CLASS
The fall 2019 freshman class continued to represent the high caliber of students enrolled at UA. Approximately 40 percent scored 30 or higher on the ACT for the third consecutive year. 38 percent had a high school grade-point average of 4.0 or higher, with the average grade-point average being 3.77. Both averages are UA records. 40 percent of the class entering in 2019 also graduated in the top 10 percent of their high school graduating class, another UA record.

ACADEMIC OFFERINGS
UA offers bachelor’s, master’s and doctoral degrees in more than 200 degree programs, with a student/faculty ratio that averages 23:1.

- 72 undergraduate degree programs through 12 colleges and schools
- 125 master’s educational specialist and doctoral degree programs
- Distance learning that includes online courses, video streaming, Gadsden Education and Research Center and blended formats
- More than a thousand global learning opportunities in over 200 locations in 60+ countries through the University’s 60 faculty-led study-abroad, 28 exchange and numerous affiliate programs
- An impressive student-to-faculty ratio of 6.3-to-1 in the University of Alabama School of Law with a curriculum that is traditional but includes offerings in emerging areas of the law.

ATHLETICS
Intercollegiate athletics, intramural sports, club sports, adapted athletics and two student recreation centers ranked among the best in the nation give every student an opportunity to participate in the pride and tradition that define Alabama Athletics.

- Alabama defeated Georgia in the 2018 SEC Championship Football Game; it was Alabama’s 27th SEC Championship and one more than the next two successful teams combined.
- The Crimson Tide football team won the 2018 Capital One Orange Bowl and advanced to the 2019 College Football Playoff National Championship.
- UA women’s golfer Kenzie Wright was named to the 2020 United States team for the Arnold Palmer Cup.
- In 2020, Wendell Hudson, the first African American scholarship athlete to play at UA was also the first former UA student-athlete to have his jersey retired.
- Seventy-eight University of Alabama student-athletes earned a place on the 2019 SEC First-Year Academic Honor Roll.
- UA added to its NCAA Elite 90 Award total with its 16th honor since 2010, giving Alabama a second-place national ranking.
- Alabama softball ended the 2019 season No. 4 nationally and has finished in the top-25 since 2000, a streak of 20 straight seasons.
- The Alabama men’s and women’s track and field teams both had top-10 finishes at the 2019 indoor and outdoor national championships in the same season for the first time in school history.

STUDENT SUCCESS

- The Million Dollar Band will perform in the 2020 Macy's Thanksgiving Day Parade. The appearance will be the first by the band in the parade.
- UA students perform more than 1 million hours of community service around Alabama each year.
- UA’s Dance Marathon raised $307,843 over the past year for the Children’s Miracle Network Hospital at Children’s of Alabama.
- UA students collected 278,788 pounds of food for the West Alabama Food Bank during the annual Beat Auburn Beat Hunger Food Drive (2019).

STUDENT COMMUNITY
With more than 600 political, social, religious, intramural sports and service groups, the University is home to a vibrant student population. Since fall 2011, UA has held the coveted honor of being the largest fraternity and sorority community in the nation with regard to overall membership. In 2018, UA’s Panhellenic Association won a National Panhellenic Conference College Panhellenic Excellence Award.

SUPPORTIVE ALUMNI FAMILY
Through earnings generated from the investments of endowments combined with its operating budget and other available funds, the National Alumni Association was responsible for awarding over $5 million in scholarship assistance to more than 2,800 students for the 2018-2019 academic year.
The University of Alabama
Opportunity Profile

COLLEGES AND SCHOOLS OF THE UNIVERSITY OF ALABAMA

COLLEGE OF ARTS AND SCIENCES
The College of Arts and Sciences is the largest college, with 8,971 students enrolled, and the academic heart of The University of Alabama. It’s the largest public liberal arts college in the state, offering the foundation disciplines on which all others depend. The College of Arts and Sciences offers 100 programs of study across 64 fields, including 29 major programs and scores of minors, concentrations and specialized tracks. The College spans the arts, sciences and social sciences and is also the most comprehensive liberal arts college in Alabama, offering the only academic programs in the state in 19 subject areas.

Internationally recognized scientists, writers, artists and scholars teach in Arts and Sciences classrooms and labs. The College’s students work closely with professors who are not merely experts in their disciplines, but also creators of new knowledge. Nearly a third of its undergraduates work on independent research and creative projects under the guidance of faculty mentors. The College is one of the oldest and largest liberal arts colleges in Alabama and among the finest in the region. It is recognized nationally for the number of undergraduate and graduate students who receive national awards and scholarships.

COLLEGE OF COMMUNICATION AND INFORMATION SCIENCES
The University of Alabama’s College of Communication and Information Sciences is a comprehensive, multidisciplinary college in which teaching, research and service are focused on shared creation, presentation, dissemination, retrieval, collection, analysis and evaluation of messages and meanings in a variety of settings. The mission is supported by one of the country’s most diverse combinations of academic and service programs. The College is made up of four academic departments offering five undergraduate degree programs, six master’s degree programs and one interdisciplinary doctoral program. The C&IS public relations program is consistently ranked among the top five in the nation.

COLLEGE OF COMMUNITY HEALTH SCIENCES
The primary responsibility of the educational programs of the College of Community Health Sciences is to contribute to the improvement of health care in Alabama, emphasizing small towns and rural areas. The programs of the College are designed to increase the accessibility and availability of health care and to improve its quality through research, education and service. CCHS also provides the last two years of clinical training for a cohort of medical students enrolled at The University of Alabama School of Medicine, and it operates a three-year family medicine residency program. CCHS welcomes students from disciplines other than medicine and provides training sites and internships for students in clinical dietetics, health education, healthcare management, nursing, pharmacy, psychology and social work.

COLLEGE OF CONTINUING STUDIES
The College of Continuing Studies provides flexible and innovative educational opportunities, technical assistance, and applied research that touches lives and creates opportunities in ways that make a difference and improve our world. CCS offers specialized programs for current high school students, distance learners, alumni, veterans and current members of the armed forces, lifelong learners, business professionals and others interested in higher education. One of CCS’s interactive programs is the Osher Lifelong Learning Institute, an academic cooperative that provides mature adults with opportunities for intellectual stimulation, cultural development and social interaction. With six chapters across the state, the College of Continuing Studies hosts the Tuscaloosa chapter at the Bryant Conference Center.

CULVERHOUSE COLLEGE OF BUSINESS
The Culverhouse College of Business is the second largest college with 8,812 students, and its mission as the oldest business school in Alabama is to provide its students an education they can use to solve challenges of the global society. Everything at Culverhouse is strategically designed to develop tomorrow’s professionals: a proven curriculum, state-of-the-art facilities, top scholars and researchers, opportunities and partnerships with local and national companies. Along with a strong classroom experience, several student and professional organizations and societies offer outstanding outside-the-classroom instruction and opportunities for students to develop the problem-solving, communication and leadership skills demanded by employers.
OPPORTUNITY PROFILE

COLLEGE OF EDUCATION
The University of Alabama has long been concerned with programs for the preparation of public school personnel. In 1844, only 13 years after the University’s establishment in 1831, a Normal Department was provided for those who wished to prepare for teaching careers. Through many name and administrative changes, the present College of Education was established in 1928. Until 1924, the University’s offerings in teacher education were almost entirely limited to undergraduate programs for elementary and secondary teachers. Graduate work in school administration was added in 1924; and all programs, undergraduate and graduate, were greatly expanded during 1927 and 1928. Doctoral programs were authorized in 1951. Its mission is to be a leader in Alabama and across the nation in teaching, scholarship, advocacy and service by developing professionals with pedagogic and disciplinary expertise who advance the intellectual and social conditions of all learners in a globalized society.

COLLEGE OF ENGINEERING
In 1837, The University of Alabama became one of the first five universities in the nation to offer engineering classes. Today, UA’s fully accredited College of Engineering has close to 6,000 students and more than 150 faculty. In the last eight years, students in the College have been recognized 11 times as USA Today All-USA College Academic Team members, and the college has produced six Goldwater scholars and seven Hollings scholars along with one Portz, one Truman and one Hertz scholar. 28 percent of students in the UA Honors College are from the College of Engineering. The vision of the College of Engineering is to be a nationally recognized leader in student-centered education, research and innovation.

GRADUATE SCHOOL
The Graduate School is a leader in post-graduate education and offers over 150 master’s, educational specialist and doctoral degree programs. The Graduate School offers nationally prominent programs featuring top faculty mentors. Its goal is not to be the largest graduate school in the Southeast and nation, but to be the graduate school of choice for the best, brightest and most diverse student body desiring a student-centered approach to their graduate education. That commitment to student welfare and professional development runs deep, from financial support programs for student research and professional travel to innovative, student-led support and mentorship programs.

COLLEGE OF HUMAN ENVIRONMENTAL SCIENCES
The College of Human Environmental Sciences (CHES) at The University of Alabama is one of the largest divisions of Human Sciences in the country, enrolling almost 4,000 students. Throughout its history, CHES has achieved a national reputation for excellence through the quality of its academic programs and faculty, as well as through the success of its graduates. A common thread running through each area of study is the determination to improve the quality of life for individuals, families and communities. Students graduating from CHES obtain the best of both worlds — a solid liberal arts education and a sound degree from a highly respected professional school.

UA SCHOOL OF LAW
The University of Alabama School of Law is a national leader in legal education, producing attorneys who have become leaders locally, nationally and globally. Offering 13 dynamic degrees and a low student-to-faculty ratio ensuring dedicated attention and support, students graduate with the knowledge and skills needed to be successful. The vast majority (94.7 percent) of the class of 2017 was employed in bar-passage-required or J.D.-advancing positions or pursuing advanced degrees within 10 months of graduation. According to ABA data, Alabama Law is also 11th in the nation for the percentage of 2017 graduates with federal clerkships. Though nationally recognized by academic journals nationwide, UA’s focus is top-tier education. In 2017, the graduating class had a 93.9 percent passage rate on the Alabama State Bar exam. Alumni include U.S. Supreme Court Justice Hugo L. Black; Judge Frank M. Johnson; former ABA President Tommy Wells; Habitat for Humanity Founder Millard Fuller; U.S. Senators Howell Heflin and Richard Shelby; and former U.S. Attorney General Jeff Sessions.

CAPSTONE COLLEGE OF NURSING
The Capstone College of Nursing (CCN) prepares graduates for the professional practice of nursing. The college is a national innovator in clinical simulation in nursing education, using simulators and telehealth technology in teaching, research and health care delivery. It partners with a variety of well-respected health care facilities to provide clinical experiences that ease the transition into the working world and prepare graduates for challenges after school. In addition to a traditional BSN program, CCN has online and blended degree programs that offer practicing nurses the opportunity to advance their education. Programs include an RN Mobility track leading to a BSN or MSN, Master of Science in Nursing (MSN) degrees, a Doctor of Nursing Practice and a Doctorate of Education in Nursing (EdD).

SCHOOL OF SOCIAL WORK
The School of Social Work was established in 1965 by an act of the Alabama Legislature to address Alabama’s critical shortage of and pressing need for professionally trained social workers. Prior to this time there were fewer than 100 trained social workers in the state, accounting for about 19 percent of the persons employed in the state’s social welfare positions. Forty-eight of the state’s 67 counties had no professional social workers. The School was accredited in 1969, and the first class received master’s degrees the same year. UA is the only university in the state that offers degrees in all four levels of social work education: Bachelor of Social Work (BSW), Master of Social Work (MSW), Doctorate of Social Work (DSW) and Doctor of Philosophy (PhD).
KEY CAMPUS LANDMARKS

LITTLE HALL
Renovated in 2018, Little Hall houses the School of Social Work. It was originally erected as a gymnasium and named for William Gray Little (1873-1938), a transfer student from Livingston who introduced football at UA in 1892. That same year, The University of Alabama launched its first football team.

DENNY CHIMES
Directly across the Quad from Gorgas Library stands Denny Chimes, built in honor of UA President George H. Denny. Around the base of Denny Chimes are handprints and footprints of Crimson Tide football legends. Denny Chimes rings out the hours and also plays for special occasions, such as Veterans Day programs, memorials and celebrations.

ROSE ADMINISTRATION BUILDING
Completed in 1969 and named for President Frank A. Rose, Rose Administration Building is centrally located on campus and is the University’s administrative headquarters. The president and all vice presidents occupy offices in the building. The Graduate School is located on the first floor. Visitors and students alike enjoy taking pictures in front of the unique bull elephant topiary in front of the building.

THE FERGUSON STUDENT CENTER
The Ferguson Student Center (affectionately known as the Ferg) is the heart of campus. The Ferg hosts different events and programs for students, student organizations, University departments, faculty and staff. The staff also partners with student groups and University departments to organize events for the student body. In addition, they have spaces that can be reserved for student organizations and University departments. The Ferguson Center’s staff enhances each student’s learning experience by supporting, supplementing and complementing the overall academic, research and service mission of The University of Alabama with a wide range of high-quality services, collaborative programming and leisure time activities.

PRESIDENT’S MANSION
Located opposite University Boulevard from Denny Chimes and directly adjacent to Rose Administration Building, the President’s Mansion houses the University president and his family. One of only seven buildings on campus that survived the Civil War burning of the University in 1865, the historic Greek Revival style Mansion contains a great deal of historical significance and beauty for the Capstone and the Tuscaloosa community. The first president to reside in the Mansion was Basil Manly. Current President Stuart R. Bell and his wife Susan often host University events at their home, and can commonly be seen walking around campus near the Mansion.

AMELIA GAYLE GORGAS LIBRARY
Located opposite the Quad from Denny Chimes and forming the north leg of the UA Quad, the Amelia Gayle Gorgas Library supports teaching and research needs in humanities, social sciences and government information as the campus’ main library. Among the research libraries in the state of Alabama, Gorgas Library provides the latest technology-driven services and unparalleled print and online research collections. Gorgas Library is named for Amelia Gayle Gorgas, the first female librarian at The University of Alabama and was the first academic building on campus named after a female. Students and faculty make close to 900,000 visits to the Library each year. Computers supporting over 100 software programs in addition to library resources, are located throughout the building. Subject and instruction librarians are available to assist faculty and students.

BIDGOOD HALL
Constructed in 1928, Bidgood Hall is the traditional home to the Culverhouse College of Business. Bidgood is located on the west end of the UA Quad and named for Lee Bidgood, the School of Business’ inaugural dean. Bidgood Hall provides valuable classroom space and is the home for the Marilynn A. Hewson Data Analytics Lab, the Manderson Graduate School of Business and the Career Center at Culverhouse.
LLOYD HALL
Lloyd Hall, named in honor of Steward J. Lloyd, the first dean of the School of Chemistry, Metallurgy and Ceramics, was completed in 1927 as a new home for the School. With the addition of two wings along the way, it served in that capacity for 77 years until 2004, when the department moved to the newly completed Shelby Hall. After undergoing a complete renovation, Lloyd Hall now serves as a general University classroom building with a large auditorium, 18 general purpose classrooms and a large computer classroom. The building is also home to New College in the College of Arts and Sciences, the Classroom Resource Center, the Writing Center and the McNair Scholars Program. On the first floor is a dining area with Boar’s Head Deli, Chick-fil-A Express, Fuel and Pizza Hut. Lloyd Hall is located on the east edge of the UA Quad.

SCIENCE AND ENGINEERING COMPLEX (SEC)
The Science and Engineering Building opened in fall 2009. Adjacent to Shelby Hall, the building features state-of-the-art teaching and research labs as well as collaborative space to encourage interdisciplinary work and student engagement. The new facility is U-shaped and similar to Shelby Hall in exterior appearance. The 212,000-square-foot structure connects to Shelby Hall on the northeast corner with first-floor access between the two buildings. The Science and Engineering Building is home to the all-freshman chemistry instructional laboratories; biological sciences teaching labs (including freshman and upper-level labs); parts of the College of Engineering, including faculty and students from the chemical and biological engineering, and computer science departments; science teaching labs for the College of Education; and space for the Science in Motion biology program. In addition, the building houses the administrative offices of the department of biological sciences along with research facilities for faculty and students from the department.

EDGE INCUBATORS
The EDGE incubators include The EDGE, a 26,000-square-foot off-campus business incubator that opened in February 2019 as a collaboration between UA, the City of Tuscaloosa and the Chamber of Commerce of West Alabama, and the EDGE Labs, an on-campus wet-laboratory that serves as the strategic counterpart to The EDGE. The EDGE Labs feature laboratories and equipment necessary for new businesses and provides technical infrastructure that helps UA faculty, researchers and students develop and test processes and prototypes that can be translated into products for the marketplace. The EDGE Incubators are a partnership between the Culverhouse College of Business and the Office for Research and Economic Development.

REESE-PHIFER HALL
Located at the intersection of University Boulevard and Colonial Drive (one leg of “Sorority Row”), Reese Phifer Hall is home to the College of Communication and Information Sciences. Built in 1930 and restored in the early 2000s, the red brick building housed the UA student union for more than four decades. For most of that time the Alabama Union, as it was originally named, was the very heart of the campus and a warm gathering place for students for many years. The building was named in 1991 for local businessman and philanthropist Reese Phifer, who passed away in 1998. Welcoming students, community members and guests onto campus from downtown Tuscaloosa, the building serves as a distinct symbol of the Capstone.

MALONE HOOD PLAZA
On June 11, 1963, segregation in the UA student body officially ended as Gov. George Wallace’s unsuccessful efforts to preserve segregation by “standing in the schoolhouse door” at Foster Auditorium made headlines around the globe. Summer 2013 marked the 50th anniversary of this historic event, commemorated by two public events on campus and a yearlong series of programs featuring speakers and musical performances. Foster Auditorium was one of several buildings on campus built with Public Works Administration funds. It was completed in 1939 and renovated in 2010, with a plaza honoring Vivian Malone Jones and James Hood and a clock tower honoring Autherine Lucy Foster, the three African American students whose enrollment began desegregation on UA’s campus.
THE ROUND HOUSE
Built in Gothic Revival style in 1860, the Round House stands in the shadow of Gorgas Library. A guard house during the University’s days as a military school and one of just four buildings left standing after federal troops burned the campus in the waning days of the Civil War, it is said to be haunted by Civil War ghosts. The Round House is now a memorial to all UA honor societies.

WOODS QUAD
The academic buildings surrounding Woods Quad — Manly Hall, Woods Hall, Clark Hall and Garland Hall — are premier examples of the ornate Victorian architecture favored immediately after the Civil War. Woods Quad was the original campus Quadrangle and the site of the first Alabama football game.

BRYANT-DENNY STADIUM
Bryant-Denny Stadium is one of the most prominent college football venues in the nation. Located on the southwestern edge of campus, the history-laden stadium ranks among the nation’s top 10 on-campus football stadiums with a seating capacity of 101,821 after completion of the latest expansion in summer 2010. Bryant-Denny Stadium derives its name from Coach Paul William Bryant and Dr. George H. Denny. Paul William Bryant (1913-1983) returned to Alabama as head football coach in 1958 after playing for the Tide from 1933-35 and served as an assistant coach from 1936-39. The Bryant Era at Alabama spanned more than a quarter of a century. Bryant-Denny Stadium, Bryant Hall, the Bryant Conference Center and the Bryant Museum stand as reminders of Bryant’s unparalleled winning legacy to the University. George Hutcheson Denny (1870-1955) accepted the presidency of The University of Alabama on Jan. 1, 1912. He began an extraordinary presidential career that spanned almost a quarter of a century. Denny Chimes and Bryant-Denny Stadium stand as reminders of Denny’s legacy to the University.

STUDENT RECREATION CENTER
The Student Recreation Center with the Outdoor Pool Complex (the Rec) is the main building of the three UREC facilities that also include the Aquatic Center and the Robert E. Witt Student Activity Center. The Rec is home to Intramural Sports, Sport Clubs, Outdoor Recreation, Group Exercise and Fitness Services, and Drayer Physical Therapy unit. The SRC consists of four group exercise studios, six racquetball courts, one combative art studio, climbing wall, multi-activity room, personal training studio, a 25-yard four-lane indoor lap pool, the north gym with five basketball courts, the south gym with four basketball courts, an upstairs cardio area that also includes adaptive cardio equipment, and a downstairs weight room, family changing rooms, men’s and women’s locker room facilities, an outdoor pool complex, a 12-court tennis complex, and a multi-use 29-acre fields complex.
CAMPUS EVENTS
There is always something going on at UA. Lectures, book signings, plays, art exhibits and musical performances keep our campus and community intellectually and culturally stimulating. For a complete listing of campus events, visit events.ua.edu. The School of Music, housed in the Moody Music Building, presents a number of events every school year. View their updated calendar at music.ua.edu/calendar. The department of theatre and dance offers selections ranging from musical comedy to experimental theatre. View their calendar at theatre.ua.edu.

THE STRIP
A brief stroll down University Boulevard takes you from Bryant-Denny Stadium to the Strip, an area of small shops, restaurants and cafés with a decidedly “Roll Tide!” atmosphere.

ON-CAMPUS RETAIL LOCATIONS
- Boar’s Head Deli/Julia’s Market at Tutwiler Hall
- Deli/Market/Fuel at Presidential Terrace
- Ferguson Center Food Court (Panda Express, Wendy’s, Auntie Anne’s, Chick-fil-A, Topio’s, Subway, Union Market)
- Smoothie King at Student Recreation
- The Fresh Food Company
- Lakeside Dining Hall (Dunkin’ Donuts/Sola)
- Law School Cafe at Law School
- Mary B’s Market at Burke Hall
- Raising Cane’s at Paty Hall
- Stewart’s Corner at Lloyd Hall (Pizza Hut Express, Boar’s Head Deli, Chick-fil-A, Fruited Subway/The Bistro at Alston Hall
- Convenience Market at Freshman Hall
- Convenience Market at Science & Engineering Complex
- Convenience Market at the Bus Hub
- Convenience Market at Nursing School

ON-CAMPUS COFFEE SHOPS
- Java City at Gorgas Library
- Starbucks at Ferguson Student Center
- Starbucks Drive-Thru on Bryant Drive
- Dunkin Donuts at Lakeside Dining Hall
WELCOME TO TUSCALOOSA

Tuscaloosa was founded on December 3, 1819 and was named for Chief Tuscaloosa (which means “Black Warrior”). A pillar of the educational infrastructure for the state, Tuscaloosa is home to The University of Alabama, Shelton State Community College and Stillman College. Several multinational corporations, including Michelin Tires and Mercedes-Benz, have selected Tuscaloosa as a site for their manufacturing plants, establishing Tuscaloosa as a mainstay of the global economic community.

HOW OTHERS SEE TUSCALOOSA

BAMA THEATRE
tuscarts.org
Once the community’s grand movie house, the Bama Theatre is now downtown Tuscaloosa’s visual and performing arts center, located at 600 Greensboro Avenue; 205-758-5195.

CAPITOL PARK
tcpara.org
Tuscaloosa was the state capital from 1826 to 1846. The last vestiges of the capitol can be found at Capitol Park, a combination of original and recreated remains using building materials and architectural features. Visitors enjoy strolling the lawns, seeing the architectural footprint of the original capitol foundations and reading the historical markers. The park is located just west of downtown Tuscaloosa on Sixth Street.

CHILDREN’S HANDS-ON MUSEUM
chomonline.org
The Children’s Hands-on Museum offers three floors with 25 exhibits for children of all ages to explore through play. Open Monday-Saturday from 9:00 a.m. - 4:30 p.m. and closed on Sundays and major holidays. Admission charged. 205-349-4235; 2213 University Boulevard.

HOLIDAYS ON THE RIVER
holidaysontheriver.com
During the month of December, visitors will enjoy ice skating, music, movie nights and more at the Tuscaloosa Amphitheater’s 60’ X 100’ outdoor ice rink. Admission is free to all guests; however, skate pass tickets are required for skate rental and access to the ice rink.

DICKENS DOWNTOWN
dickens-downtown.com
Downtown Northport transforms into a scene from Dickens’ London on the first Tuesday of December. Merchants in Victorian dress open their shops, while carolers and a bagpipe group provide music. Horse-and-carriage rides, falling snow (arranged especially for the occasion) and an appearance by Queen Victoria launch the holiday season.

KENTUCK
kentuck.org
Across the Black Warrior River from campus is historic downtown Northport, a charming blend of old-fashioned shops, homes, modern folk art galleries and restaurants. An artists’ enclave thrives here, and the Gallery at Kentuck and the Kentuck Museum of Art showcase both folk and experimental artists. The focal point of the Kentuck art life is the Kentuck Festival of the Arts, which is held the third weekend in October at Kentuck Park. Tickets may be purchased in advance or on the day of the festival.
OPPORTUNITY PROFILE

THE PARK AT MANDERSON LANDING
Longtime UA friends Lewis and Faye Manderson have given generously to the University through the years. To honor their loyalty and commitment to The University of Alabama, the park and northern entrance to the University has been named in their honor. Located on Jack Warner Parkway, the Park at Manderson Landing is enjoyed by the entire Tuscaloosa community.

PAUL R. JONES MUSEUM
art.ua.edu/gallery/prj/
The museum honors the late Paul R. Jones who, during his lifetime, amassed one of the largest collections of African-American art. In 2008, he donated 1,700 pieces of his collection to UA. The museum features a rotating selection of pieces from the Jones collection along with works by UA students and faculty. Open Monday-Friday, 9:00 a.m.-5:00 p.m.; First Fridays, 12:00 p.m.-8:00 p.m.; closed Saturday and Sunday. Free admission. 205-345-3038; 2308 Sixth Street.

TUSCALOOSA AMPHITHEATER
tuscaloosaamphitheater.com
Nestled on the banks of the Black Warrior River, the Tuscaloosa Amphitheater is within walking distance of the city’s downtown shops and restaurants and just a mile from the UA campus. The Tuscaloosa Amphitheater is located at 2710 Jack Warner Parkway; 205-248-5280. Please visit the website for event and ticket information.

TUSCALOOSA RIVER MARKET
tuscaloosarivermarket.com
There’s nothing quite like buying local when it comes to fresh produce. Growers and farmers from around our community have selected their finest crops for you to enjoy. Come out and support local farmers while enjoying fresh and healthy foods. The Tuscaloosa River Market is located along the River Walk, 1900 Jack Warner Parkway; 205-248-5295.

For more information on ways to enjoy your time in Tuscaloosa, please visit visittuscaloosa.com.
HOLIDAY SCHEDULE

For calendar year 2020-2021, the University will observe the following holidays or holiday periods:

- New Year’s Day: The 2019 Holiday period will begin on Monday, December 23, 2019 and will extend through Wednesday, January 1, 2020.
- Dr. Martin Luther King, Jr. Day: Monday, January 20, 2020
- Spring Holidays: Saturday, March 14, 2020 through Sunday, March 22, 2020
- Memorial Day: Monday, May 25, 2020
- Independence Day: Friday, July 3, 2020
- Thanksgiving: Thursday, November 26, 2020 through Sunday, November 29, 2020
- Winter Holidays: The 2020 Holiday period will begin on Wednesday, December 23, 2020 and will extend through Sunday, January 3, 2021.

EMPLOYEE BENEFITS

- Health Benefits
- Benefits Summary Guide
- Medical Plan
- Dental Plan
- Vision Plan
- Rates
- Flexible Spending Account
- Financial Wellness
- Retirement Plans
- Retirement Savings Advisors
- Disability and Life Insurance Plans

OTHER BAMA PERKS

- http://hr.ua.edu/benefits/other-benefits/bama-perks
- http://hr.ua.edu/tobacco-cessation-benefits
- Carpooling to UA
- Educational Benefit
- Employee Assistance Programs
- Hearing Aid Program