The University
of Alabama
Opportunity Profile
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MISSION AND VISION

MISSION
To advance the intellectual and social condition of the people of the state, the nation, and the world through the creation, translation, and dissemination of knowledge with an emphasis on quality programs of teaching, research, and service.

VISION
The University of Alabama will be the university of choice for the best and brightest students in Alabama and a university of choice for all students who seek exceptional educational opportunities. The University of Alabama will be a student-centered research university and an academic community united in its commitment to enhancing the quality of life, not only for all Alabamians, but also for citizens of the nation and world.

STRATEGIC GOALS
• To provide a premier undergraduate and graduate education that offers a global perspective and is characterized by outstanding teaching, high-quality scholarship, and distinctive curricular and co-curricular programs.

• To increase the University’s productivity and innovation in research, scholarship and creative activities that impact socio-economic development.

• To enrich the learning and work environment by providing an accepting, inclusive community that attracts and supports a diverse faculty, staff and student body.

• To provide opportunities and resources that promote work-life balance and enhance the recruitment and retention of outstanding faculty and staff.
A BRIEF OVERVIEW

2016 FALL ENROLLMENT HIGHLIGHTS
37,665 total enrollment
16,324 students from Alabama
7,559 first-time undergraduates
Over 40% of first-time undergraduates scored a
30 or better on their ACT
152 National Merit Scholars in the freshman class
Largest colleges: College of Arts and Sciences 9,388
Culverhouse College of Commerce 8,575
College of Engineering 5,882

UNPRECEDENTED GROWTH
The University of Alabama has seen fall FTE Enrollment increase by 74 percent or 13,385 FTEs from 2004-2014. This is the largest increase of any university in Alabama by over 10,000 students. The University of Alabama accounts for 40.38 percent of Alabama public colleges' and universities' new FTEs in that time period.

UA is the fastest growing flagship university in the nation, and the second fastest growing public university from 2003-2013, just behind Texas A&M Kingsville, which includes the San Antonio campus, established in 2009 and accounting for a large portion of their enrollment growth.

Applications have increased from 10,555 total applications in 2005 to 36,203 in 2015, an increase of over 240 percent.

NATIONALLY RANKED PROGRAMS
For over a decade, The University of Alabama has been ranked in the top 50 public universities in the nation.

UA is ranked 15th in the nation by U.S. News & World Report among Best Universities for Veterans, with a 100 percent retention rate for students enrolled in the Veteran and Military Affairs transition class: Military to College.

The UA Office of Veteran and Military Affairs certified 1,504 students for Federal GI Bill benefits in 2014 (over 900 more than in 2011) and 924 students for state-sponsored GI Bill benefits. The financial impact of the Federal GI Bill is $21 million and the State GI Bill is $14 million.

UA School of Law ranks 10th in the nation among public law schools according to U.S. News & World Report.

The Culverhouse School of Accountancy achieved its highest rankings in history in 2014 with its undergraduate and master's programs listed at eighth in the nation in the Public Accounting Report; it maintained this ranking for 2015. The programs are ranked second in the nation when compared to schools with the same number of full-time faculty (16-21).

The Management Information Systems (MIS) program offered through Culverhouse is ranked fourth in the nation among public universities.

The College of Engineering became the largest undergraduate engineering program in Alabama in 2014 with 4,780 undergraduates. In Fall 2015, The University of Alabama retained the title of largest undergraduate engineering program in the state.

The School of Library and Information Studies is ranked 15th in the nation according to U.S. News & World Report.
EMPLOYMENT INFORMATION
The University of Alabama employs a total of 1,759 faculty members and 4,560 staff members. While other universities in Alabama and the region have been reducing faculty and staff, UA has increased the number of employees by 2,315 or 56 percent from 2003-2015. The total impact to the Alabama economy of this employment growth is $776.8 million annually.

Faculty salaries in FY 2015 totaled $134.2 million, compared with $130.3 million in 2014. The University employs 8,000 students annually for a total salary of $36.9 million.

ACCREDITATION
The University of Alabama has earned reaffirmation of its accreditation by the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC). SACSCOC made the announcement at its annual meeting in Houston, Texas, on Dec. 8, 2015. The University's accreditation will run through 2025.

Reaffirmation is the culmination of a process designed to verify that the University adheres to standards of quality as judged by its peers. It involved a significant self-study by the University and the development of a Quality Enhancement Plan (QEP) to improve student learning and the environments that support student learning. Peer evaluators conducted an on-site visit in March 2015 to review the QEP, which was accepted without recommendations. UA was first accredited in 1897.

UA has a sound financial base and demonstrated financial stability to support the mission of the institution and the scope of its programs and services.

The University has provided strong, compelling evidence to confirm that the institution has adequate physical resources to support its mission and current programs as well as comprehensive plans to continue to do so in the future.
The Board of Trustees of The University of Alabama System named Dr. Stuart R. Bell president of The University of Alabama on June 18, 2015. A nearly 30-year veteran of higher education, Bell was previously executive vice president and provost at Louisiana State University, where he served as both the chief academic officer and the chief operating officer. These responsibilities at LSU included oversight of all academic, research and student programs and coordination of related fiscal operations.

Before joining LSU, Bell served for 10 years as dean of the University of Kansas School of Engineering. During that time, he led an expansion of facilities and research, including efforts to establish multiple major research centers; increased student recruitment; and developed extensive experience in fundraising. Bell previously served 16 years at The University of Alabama. He joined UA in 1986 as an assistant professor in the University’s department of mechanical engineering. Nine years later, he was named department head, where he served until accepting the Kansas deanship in 2002.

With research interest in combustion engines, Bell has expertise in alternative fuels for engines, innovative engine designs and modeling of engine and engine processes. He founded and directed UA’s Center for Advanced Vehicle Technologies, an interdisciplinary research center. An Abilene, Texas, native, Bell earned a nuclear engineering degree from Texas A&M University in 1979. He earned his master’s and doctorate degrees in mechanical engineering from Texas A&M in 1981 and 1986, respectively.
The University of Alabama, the state of Alabama’s oldest public university, is a senior comprehensive doctoral-level institution. The University was established by constitutional provision under statutory mandates and authorizations. Its mission is to advance the intellectual and social condition of the people of the state through quality programs of teaching, research and service.

In 1818, the federal government authorized the Alabama Territory to set aside a township for the establishment of a “seminary of learning.” President Monroe signed the enabling act for statehood on March 2, 1819, and Alabama was officially admitted to the Union on Dec. 14, 1819, and a second township added to the grant. On Dec. 18, 1820, the seminary was established officially and named “The University of the State of Alabama.”

Tuscaloosa, then the state’s capital, was chosen as the University’s home in 1827. On April 18, 1831, under the leadership of the first University president, Alva Woods, inaugural ceremonies were held and the University opened. By May 28, 52 students had enrolled. The campus consisted of seven buildings: two faculty houses, two dormitories, the laboratory, the hotel (now Gorgas House) and the Rotunda.

In 1838, The University of Alabama became the first in the state to offer engineering classes. It was one of the first five in the nation to do so and one of the few to have maintained accreditation continuously since national accreditation began in 1936.

In 1865, during the Civil War, Union troops spared only seven buildings on the UA campus. Of the principal buildings remaining today, the President’s Mansion and its outbuildings still serve as the president’s on-campus residence. During the Reconstruction Era, a reorganized University opened again to students in 1871.

At the University’s diamond jubilee celebration in 1906, President John William Abercrombie presented to the board of trustees his plans for the Greater University fundraising campaign, thus ensuring that the state legislature would no longer be the primary source for financing the University’s growth.

In 1912, Dr. George H. Denny became University president; at that time the campus consisted of 652...
students and nine principal buildings. His tenure began an era of unprecedented physical and enrollment growth. When he retired in 1936, there were more than 5,000 students and 23 major buildings, which form the core of the modern campus.

The most well-known campus landmark, Denny Chimes, was dedicated in 1929 and named in honor of President Denny.

Now home to over 43,000 diverse students and faculty and staff members in 11 colleges and two schools led by deans, under the leadership of President Stuart R. Bell, The University of Alabama is flourishing and experiencing growth and increased interest from across the nation and globe each year. UA offers 72 undergraduate degree programs, 67 master’s programs, six educational specialist programs and 49 doctoral programs. The colleges and schools and their original dates of establishment as separate units are as follows: College of Arts and Sciences in 1909, Culverhouse College of Commerce and Business Administration in 1919, College of Communication and Information Sciences in 1973, College of Community Health Sciences in 1971, College of Continuing Studies in 1983, College of Education in 1929, College of Engineering in 1909, Graduate School in 1924, Honors College in 2003, College of Human Environmental Sciences in 1931, School of Law in 1872, Capstone College of Nursing in 1975, and School of Social Work in 1965. The University of Alabama is one of three campuses in The University of Alabama System, all of which are governed by The University of Alabama Board of Trustees.

Established in 1969, The University of Alabama System includes The University of Alabama (located in Tuscaloosa), The University of Alabama at Birmingham, and The University of Alabama in Huntsville. The System is governed by a self-nominating board of 15 elected and two ex-officio members.

The constitution of the State of Alabama provides that the board is composed of three members from the congressional district in which the Tuscaloosa campus is located and two members from each of the other six congressional districts. The governor and the state superintendent of education are ex-officio members of the board. Those members who are not ex-officio are elected by the board, subject to confirmation by the state senate, and may serve up to three consecutive, full six-year terms.

The purpose of the board of trustees is to ensure the effective leadership, management and control over the activities of the three doctoral research universities in The University of Alabama System. This structure provides for a definitive, orderly form of governance, and secures and continues responsive, progressive and superior institutions of higher education.

The primary functions of the board are to determine the major policies of the system. These include reviewing existing policies; defining the mission, role and scope of each campus; and assuming ultimate responsibility to the public and political bodies of Alabama. Rules, policies and procedures are promulgated to ensure that, through The University of Alabama System Office, the necessary flow of information for such accountability takes place.
• The University of Alabama is often referred to as The Capstone by alumni and friends of the University. This nickname was coined by former UA President George H. Denny when he referred to the University as the “capstone of the public school system of the state” in 1913. Capstone means the top stone or high point.

• Enrollment at The University of Alabama reached a record high of 37,665 for Fall Semester 2016. The entering freshman class, at 7,559 students, is the largest and best qualified in UA history. More than 40% of the freshman class scored 30 or higher on the ACT, placing them in the top 5% of students taking the ACT.

• The University of Alabama is a leader among public universities nationwide in the enrollment of National Merit Scholars, with more than 600 currently enrolled.

• Ranked among the top 50 public universities in the nation in U.S. News & World Report’s annual college rankings for more than a decade, UA ranked 43rd among public universities in the 2016 rankings. UA’s latest college rankings include:
  o The School of Law ranked 28th among all law schools in the nation (10th among public universities), Spring 2016.
  o The School of Library and Information Studies ranked 18th nationally in the latest rankings for library schools, Spring 2013.

• University of Alabama students continue to win prestigious national awards. The Capstone has produced a total of 15 Rhodes Scholars, 16 Truman Scholars, 32 Hollings Scholars and six Boren Scholars.

• Forty-seven UA students have been named Goldwater Scholars, including two in 2016. For the last 10 years, UA has matured more Goldwater Scholars than any other institution in the nation, with Harvard placing second.

• Thirty UA faculty have received NSF CAREER Awards, the nation’s most prestigious recognition of top-performing young scientists, in disciplines ranging from nanoscience and engineering to biological sciences.

• Dr. Samantha Hansen, UA assistant professor of geological sciences, is one of many faculty recognized nationally for research. Hansen is one of 102 scientists who received the 2014 Presidential Early Career Award for Scientists and Engineers, the highest honor bestowed by the U.S. government on science and engineering professionals in the early stages of their independent research careers.

• Seven University of Alabama graduates have accepted Fulbright awards to study and teach abroad during 2016-17. Two will be based in Poland. Others will be in Zambia, Spain, Germany, South Korea, and Russia.

• U.S. News & World Report ranks The University of Alabama’s Manderson Online Business Master’s programs 12th in the nation, up from 75th the previous year. The rankings are based on level of accreditation, faculty credentials, admissions selectivity, reputation for excellence among peer institutions, and academic and career support services offered to students.

• Public Accounting Report’s 2014 rankings place UA’s Culverhouse School of Accountancy’s undergraduate and master’s programs eighth in the nation and the doctoral program 12th.

• PRWeek Magazine has recognized the public relations program in The University of Alabama’s College of Communication and Information Sciences as one of the top five programs in the nation six times.

• More than 600 undergraduates now showcase their research and creative activity projects each year through the University’s annual Undergraduate Research and Creative Activity Conference.

• The University was named to the President’s Higher Education Community Service Honor Roll with Distinction by the Corporation for National and Community Service and the U.S. Department of Education for the fifth consecutive year, one of only 121 schools nationwide to receive this honor.
The University of Alabama continues to recruit the best and brightest students from around the nation and globe, and our faculty and staff are consistently supporting them to great achievement. To date, the Capstone has celebrated numerous prestigious national and international scholarships with our students.

- 15 Rhodes Scholars
- 16 Truman Scholars
- 47 Goldwater Scholars
- 32 Hollings Scholars
- 17 National Science Foundation Scholars
- Two Javits Fellows
- One Udall Scholar
- One Gates Cambridge Scholar
- One Portz Scholar
- Six Rotary Ambassadorial Scholars
- One Templeton Enterprise Scholar
- One Mitchell Scholar
- One Hertz Fellow
- One Lilly Poetry Fellow
- 170 Fulbright U.S. Student and Scholar Awards — *The Chronicle of Higher Education* named The University of Alabama as a top producer of student Fulbright awards for 2015. Eleven of 30 UA applicants received the award, one of the highest success ratios in the nation.

**Andrew Raddatz**, a rising senior from Austin, Texas, and **Jacob Robinson**, a senior from Dexter, Missouri, are 2016 Goldwater Scholars. Both recipients are chemical engineering students.

**Tzofi Klinghoffer** of Wilton, New Hampshire; **Blair Morrison** of Finchville, Kentucky; and **Kathryn Shay** of Crest Hill, Illinois — all sophomores — are 2016 Hollings Scholars.

**Ciara Malaugh**, a junior with dual citizenship in the U.S. and Ireland, and **Dana Sweeney**, a rising senior from Kingsland, Georgia, are 2016 Truman Scholars.

**Sarah McFann**, a senior from Arlington, Tennessee, is the University’s first Hertz Scholar, named in 2016.

**2016 FRESHMAN CLASS**

The most recent record-breaking class of 7,559 freshman students was the University’s brightest class of students to date. Over 40% of these students scored 30 or above on the ACT, putting them in the top 5 percent of students taking the ACT. Just under 2,500 of them are members of UA’s Honors College, and 152 are National Merit Scholars, continuing to make the Capstone one of the nation’s top public National Merit communities, with over 600 scholars on our campus.
RETENTION AND GRADUATION RATES
The University of Alabama has achieved one of the highest retention and graduation rates in the state, with a retention rate of 87 percent and a graduation rate of 66 percent.

ACADEMIC OFFERINGS
- Baccalaureate degrees in 72 programs
- Master’s degrees in 67 programs
- Specialist in Education degrees in six major fields
- Doctoral degrees in 49 areas
- Professional degrees in law and medicine
- More than a thousand global learning opportunities in over 200 locations in 60+ countries through the University’s 60 faculty-led study-abroad, 28 exchange, and numerous affiliate programs

ATHLETICS
Intramural sports, club sports, sports for students with disabilities and two student recreation centers ranked among the best in the nation give every student an opportunity to participate in the pride and tradition that define Alabama athletics.
- 17 NCAA Division I athletic teams, with 26 total NCAA National Championship titles
- 16 national football championships
- Six national women’s gymnastics championships

A SUPPORTIVE ALUMNI FAMILY
With over 213,000 living alumni, the University family maintains an active presence around the nation. Additionally, nearly 1,400 members of our alumni base are scattered around the globe in other countries.

COMMUNITY SERVICE
In 2014, over 26,000 UA students participated in more than one million hours of community service. This volunteer service is equivalent to approximately $21 million in economic impact, according to the value of volunteer work for the state of Alabama.

STUDENT COMMUNITY
With more than 500 political, social, religious, intramural sports and service groups, the University is home to a vibrant student population. For the fifth consecutive year, The University of Alabama is the largest Greek community in terms of total membership. Also, 2015, was the sixth consecutive year that the University’s sorority recruitment was the largest in the nation.
With an award-winning faculty, The University is the work and research home to a talented group of educators, many of whom are experts and widely respected in their fields, across all disciplines.

Dr. Chunmiao Zheng, professor of hydrogeology, 2013 M. King Hubbert Award from the National Ground Water Association, the association’s top science award

Dr. Samantha Hansen, assistant professor of geological sciences, National Science Foundation (NSF) CAREER Award

Dr. Kimberly Genareau, assistant professor of geological sciences, NSF CAREER Award

Mr. Steven Yates, instructor in the College of Communication and Information Sciences, elected as the 2017-18 American Association of School Librarians president

Dr. Yuping Bao, assistant professor in chemical and biological engineering, NSF CAREER Award

Dr. Dawen Li, assistant professor in electrical and computer engineering, NSF CAREER Award

Dr. Alexey Volkov, assistant professor of mechanical engineering, NSF CAREER award

Dr. Sara Kaylor, assistant professor in the Capstone College of Nursing, Honor Society of Nursing, Sigma Theta Tau 2016-17 Nurse Faculty Leadership Academy (an International Leadership Academy)

Dr. Catherine Scarbrough, associate director of the College of Community Health Sciences’ Family Medicine Residency, American Academy of Family Physicians Fellow

Dr. Pamela Payne-Foster, deputy director of the College of Community Health Sciences’ Institute for Rural Health Research, Fulbright Specialist Project grant recipient

Dr. James Leeper, professor in the department of community and rural medicine at the College of Community Health Sciences, American Statistical Association Fellow

Dr. Jonathon Halbesleben, associate dean for research at Culverhouse College of Commerce, American Psychological Association Fellow and Society for Industrial and Organizational Psychology Fellow

Dr. Jim Lawrence, director of Alabama Center for Real Estate, Harriet Isaacson Excellence in Education Award

Dr. Burcu Keskin, associate professor at Culverhouse College of Commerce, Top 40 Under 40 Professor by Poets & Quants

Dr. Sharon Beatty, Phifer Fellow professor of marketing at the Culverhouse College of Commerce, 2014 Society for Marketing Advances Distinguished Fellow

Dr. Harris Schlesinger, professor of economics and finance, appointed to the International Scientific Council (ISC) for the Institute Louis Bachelier in France

Dr. Glenn Richey, professor of marketing and international business at the Culverhouse College of Commerce, S. Tamer Cavusgil Award, the top International Marketing Research Award from the American Marketing Association

Dr. Sara McDaniel, assistant professor of special education, Association for Positive Behavior Support’s 2016 E.G. “Ted” Carr Initial Researcher Award

Dr. Mark E. Brandon, dean of the School of Law, Alabama Law Foundation Fellow
ACADEMIC AFFAIRS
The Office for Academic Affairs serves our faculty, students and academic administrators in all aspects of teaching, research and service. It strives for excellence as a vibrant scholarly community and provides support for UA’s deans, esteemed faculty and dedicated students so they may achieve their goals in the classroom, in their research and creative endeavors, and in community outreach and engaged scholarship. Whether providing data through institutional research, working with our accrediting agencies or administering budgets to support academic excellence throughout our University, Academic Affairs serves and supports the academy of scholars that is The University of Alabama.

COMMUNITY AFFAIRS
The Division of Community Affairs helps the University fulfill its mission to advance the intellectual and social condition of the people of Alabama through quality programs that connect our mission of teaching, research and service in ways that improve quality of life. Community Affairs provides research seed funding, recognition programs, and the publication of the leading international peer-reviewed journal on the scholarship of community/university partnership and engagement, all of which support the efforts of faculty, staff, students and community partners.

FINANCIAL AFFAIRS
Financial Affairs supports the University community by providing administrative and support services. These include logistical support, fixed asset tracking, recycling services, risk management, mail and package services, garage services, contract management, space management, payroll services and technological services. Financial Affairs provides high quality services in a timely, efficient and customer centric manner to fulfill the needs of our institution.

RESEARCH AND ECONOMIC DEVELOPMENT
At The University of Alabama, our research efforts make a hands-on difference in the lives of the people we serve. Our world-class faculty, staff and students are leading the way as our state explores new technologies, advances scientific discovery and harnesses the power of creative thought to fuel the economy of the future. With expenditures in excess of $40 million, research is central to UA’s mission and pervades all 13 schools and colleges. UA is a strong advocate of promoting collaboration and interdisciplinary research initiatives that involve faculty, students, industry and community from across campus, from across the state and from around the world.
STRATEGIC COMMUNICATIONS
The Division of Strategic Communications manages and promotes The University of Alabama brand worldwide. Its professional staff works as a team to communicate key messages to internal and external stakeholders and advance the University’s mission through innovative approaches and creative solutions. Strategic Communications brings to life the achievements of UA’s students, faculty, staff and alumni in a way that aligns communications with the University’s strategic priorities. In addition to being thought leaders, the staff provides guidelines and best practices, brand identity standards, marketing support, design services, web templates, digital imaging and broadcast production. As stewards of the University’s brand, Strategic Communications offers the knowledge and framework for how UA can best communicate with its audiences to accomplish its goals.

STUDENT AFFAIRS
The Division of Student Affairs at The University of Alabama provides intentional programs and support services designed to maximize student learning. The programs supported by Student Affairs complement academic pursuits, support well-being and promote student development. To support student learning, Student Affairs provides transformative learning experiences by collaborating and partnering with academic departments, faculty, the community and others. From living-learning communities to peer mentoring, from intramural athletics to career counseling, Student Affairs programs provide a variety of leadership and engagement opportunities that encourage students to explore their passions and develop their skills.

UNIVERSITY ADVANCEMENT
University Advancement promotes and develops support for The University of Alabama. The main functions of the office are constituency relations, including alumni, media, government, public relations, and fundraising. Working together to reinforce the overall mission of the division, the offices for Advancement Services, Alumni Affairs, Planned Giving, Development and the Capstone Men and Women make up the Division of University Advancement.
COLLEGES AND SCHOOLS OF THE UNIVERSITY OF ALABAMA

COLLEGE OF ARTS AND SCIENCES
The College of Arts and Sciences is the largest division and the academic heart of The University of Alabama, offering the foundation disciplines on which all others depend. There are approximately 8,500 undergraduate students and 1,000 graduate students in over 100 programs of study across 64 fields spanning the arts, sciences and social sciences. The College offers 19 academic programs that are not offered anywhere else in the state. Internationally recognized scientists, writers, artists and scholars teach in Arts and Sciences classrooms and labs. The College's students work closely with professors who are not merely experts in their disciplines, but also creators of new knowledge. Nearly a third of its undergraduates work on independent research and creative projects under the guidance of faculty mentors. The College is one of the oldest and largest liberal arts colleges in Alabama and among the finest in the region. It is recognized nationally for the number of undergraduate and graduate students who receive national awards and scholarships.

COLLEGE OF COMMUNICATION AND INFORMATION SCIENCES
The University of Alabama’s College of Communication and Information Sciences is a comprehensive, multidisciplinary division in which teaching, research and service are focused on shared creation, presentation, dissemination, retrieval, collection, analysis and evaluation of messages and meanings in a variety of settings. The mission is supported by one of the country’s most diverse combinations of academic and service programs. The University of Alabama's College of Communication and Information Sciences is made up of five academic departments offering five undergraduate degree programs, six master’s degree programs and one interdisciplinary doctoral program. The CIS public relations program is consistently ranked among the top five in the nation.

COLLEGE OF COMMUNITY HEALTH SCIENCES
The primary responsibility of the educational programs of the College of Community Health Sciences is to contribute to the improvement of health care in Alabama, emphasizing small towns and rural areas. The programs of the College are designed to increase the accessibility and availability of health care and to improve its quality through research, education and service. CCHS also provides the last two years of clinical training for a cohort of medical students enrolled at The University of Alabama School of Medicine, and it operates a three-year family medicine residency program.

Reese Phifer Hall
Clark Hall
Reese Phifer Hall
CCHS welcomes students from disciplines other than medicine and provides training sites and internships for students in clinical dietetics, health education, healthcare management, nursing, pharmacy, psychology and social work.

COLLEGE OF CONTINUING STUDIES
The College of Continuing Studies provides flexible and innovative educational opportunities, technical assistance, and applied research that touches lives and creates opportunities in ways that make a difference and improve our world. CCS offers specialized programs for current high school students, distance learners, alumni, veterans and current members of the armed forces, lifelong learners, business professionals and others interested in higher education. One of CCS’s interactive programs is the Osher Lifelong Learner Institute, an academic cooperative that provides mature adults with opportunities for intellectual stimulation, cultural development and social interaction. With six chapters across the state, the College of Continuing Studies hosts the Tuscaloosa chapter at the Bryant Conference Center.

CULVERHOUSE COLLEGE OF COMMERCE AND BUSINESS ADMINISTRATION
The mission of the oldest business school in Alabama is to provide its students an education they can use in the business environment of tomorrow. Everything at Culverhouse is strategically designed to develop tomorrow’s professionals: a strong curriculum, state-of-the-art facilities, top scholars and researchers, unique learning opportunities, and partnerships with local and national companies. Along with a strong classroom experience, several student and professional organizations and societies offer outstanding outside-the-classroom instruction and opportunities for students to develop the problem-solving, communication and leadership skills demanded by employers of tomorrow. U.S. News & World Report ranks Culverhouse’s undergraduate program in the top 3 to 4 percent of public business programs in the nation. Forbes ranks the Manderson Graduate School of Business 31st among the top public MBA programs.
THE UNIVERSITY OF ALABAMA

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COLLEGE OF EDUCATION
The University of Alabama has long been concerned with programs for the preparation of public school personnel. In 1844, only 13 years after the University's establishment in 1831, a Normal Department was provided for those who wished to prepare for teaching careers. Through many name and administrative changes, the present College of Education was established in 1928. Until 1924, the University's offerings in teacher education were almost entirely limited to undergraduate programs for elementary and secondary teachers. Graduate work in school administration was added in 1924; and all programs, undergraduate and graduate, were greatly expanded during 1927 and 1928. Doctoral programs were authorized in 1951. Its mission is to be a leader in Alabama and across the nation in teaching, scholarship, advocacy and service by developing professionals with pedagogic and disciplinary expertise who advance the intellectual and social conditions of all learners in a globalized society.

COLLEGE OF ENGINEERING
In 1837, The University of Alabama became one of the first five universities in the nation to offer engineering classes. Today, UA's fully accredited College of Engineering has 5,649 students and more than 120 faculty. In the last eight years, students in the College have been recognized 11 times as USA Today All-USA College Academic Team members, and the college has produced six Goldwater scholars and seven Hollings scholars along with one Portz, one Truman and one Hertz scholar. The vision of The University of Alabama College of Engineering is to be a nationally recognized leader in student-centered education, research and innovation.

GRADUATE SCHOOL
The University of Alabama Graduate School is a leader in post-graduate education and offers over 150 master's, educational specialist and doctoral degree programs. The Graduate School offers nationally prominent programs featuring top faculty mentors. Its goal is not to be the largest graduate school in the Southeast and nation, but to be the graduate school of choice for the best, brightest and most diverse student body desiring a student-centered approach to their graduate education. That commitment to student welfare and professional development runs deep, from financial support programs for student research and professional travel to innovative, student-led support and mentorship programs.

HONORS COLLEGE
The University of Alabama Honors College provides an environment where exceptional students can thrive. It supports a culture of community and collaboration. In turn, honors students achieve a world-class
education based on four pillars: innovative scholarship, advanced research, cultural interaction and civic engagement. The Honors College values academic achievement and service-based leadership.

COLLEGE OF HUMAN ENVIRONMENTAL SCIENCES
The College of Human Environmental Sciences (CHES) is a senior academic unit in the state of Alabama offering professional programs in the field of human environmental sciences. Throughout its history, CHES has achieved a national reputation for excellence through the quality of its academic programs and faculty, as well as through the success of its graduates. Students graduating from CHES obtain the best of both worlds — a solid liberal arts education and a sound degree from a highly respected professional school.

SCHOOL OF LAW
The University of Alabama School of Law is a national leader in legal education. Offering 13 dynamic degrees, students graduate with the knowledge and skills needed to be successful. The vast majority (91.8 percent) of the class of 2014 was employed in bar-passage-required or J.D.-advantage positions or pursuing advanced degrees within 10 months of graduation. Though nationally recognized by academic journals nationwide, UA's focus is top-tier education. With a low student-faculty ratio of 9.5 to 1, students receive dedicated attention and support. This approach is proven with the class of 2014 having a 95.7 percent passage rate on the Alabama State Bar exam.

CAPSTONE COLLEGE OF NURSING
The University of Alabama Capstone College of Nursing (CCN) prepares graduates for the professional practice of nursing. The college is a national innovator in clinical simulation in nursing education, using simulators and telehealth technology in teaching, research and health care delivery. It partners with a variety of well-respected health care facilities to provide clinical experiences that ease the transition into the working world and prepare graduates for challenges after school. In addition to a traditional BSN program, CCN has online and blended degree programs that offer practicing nurses the opportunity to advance their education. Programs include an RN Mobility track leading to a BSN or MSN, Master of Science in Nursing (MSN) degrees, a Doctor of Nursing Practice and a Doctorate of Education in Nursing (EdD).

SCHOOL OF SOCIAL WORK
The UA School of Social Work was established in 1965 by an act of the Alabama Legislature to address Alabama's critical shortage of and pressing need for professionally trained social workers. Prior to this time there were fewer than 100 trained social workers in the state, accounting for about 19 percent of the persons employed in the state's social welfare positions. Forty-eight of the state's 67 counties had no professional social workers. The school was accredited in 1969, and the first class received master's degrees the same year. The MSW program is accredited until 2019. UA is the only university in the state that offers degrees in all three levels of social work education: Bachelor of Social Work (BSW), Master of Social Work (MSW) and Doctor of Philosophy (PhD).
EMPLOYEE BENEFITS

Health Benefits
Benefits Summary Guide
Medical Plan
Dental Plan
Vision Plan
Rates
Flexible Spending Account
OptumRx Pharmacy Benefits

Financial Wellness
Retirement Plans
Investment Fund Scorecard
Retirement Savings Advisors

Miscellaneous Insurance
Disability and Life Insurance Plans

Other Bama Perks
Carpooling to UA
Educational Benefit
Employee Assistance Programs
Hearing Aid Program

HOLIDAY SCHEDULE
For the current calendar year, the University observes the following holiday schedule:

New Year's Day: The 2015 Holiday period will begin on Thursday, December 24, 2015 and will extend through Sunday, January 3, 2016.

Dr. Martin Luther King, Jr. Day: Monday, January 18, 2016

Spring Holidays: Saturday, March 12, 2016 through Sunday, March 20, 2016

Independence Day: Monday, July 4, 2016

Labor Day: Monday, September 5, 2016

Thanksgiving: Thursday, November 24, 2016 through Sunday, November 27, 2016

Christmas: The 2016 Holiday period will begin on Thursday, December 22, 2016 and will extend through Tuesday, January 3, 2017.
DENNY CHIMES
Directly across the Quad from Gorgas Library stands Denny Chimes, built in honor of UA President George H. Denny. Around the base of Denny Chimes are handprints and footprints of Crimson Tide football legends. Denny Chimes rings out the hours, and also plays for special occasions, such as Veterans Day programs, memorials and celebrations.

ROSE ADMINISTRATION BUILDING
Completed in 1969 and named for President Frank A. Rose, Rose Administration Building is the University’s administrative headquarters. The president and all vice presidents find their offices on the second floor of Rose Administration. The Graduate School is located on the first floor, and Human Resources for the University is located on the ground floor. Rose Administration Building is located opposite University Boulevard from the UA Quad.

THE FERGUSON CENTER
The Ferguson Center (affectionately known as the Ferg) is the heart of campus. The Ferg hosts different events and programs for students, student organizations, University departments, faculty and staff. The staff also partners with student groups and University departments to organize events for the student body. In addition, they have spaces that can be reserved for student organizations and University departments. The Ferguson Center’s staff enhances each student’s learning experience by supporting, supplementing and complementing the overall academic, research and service mission of The University of Alabama with a wide range of high-quality services, collaborative programming and leisure time activities.

PRESIDENT’S MANSION
Located opposite University Boulevard from Denny Chimes and directly adjacent to Rose Administration Building, the President’s Mansion houses the University president and his family. One of only seven buildings on campus that survived the Civil War burning of the University in 1865, the Mansion contains a great deal of historical significance and beauty for the Capstone and the Tuscaloosa community. The first president to reside in the Mansion was Basil Manly. Current President Stuart R. Bell and his wife Susan often host University events at their home, and can commonly be seen walking around campus near the Mansion.

AMELIA GAYLE GORGAS LIBRARY
Located opposite the Quad from Denny Chimes and forming the north leg of the UA Quad, Gorgas Library supports teaching and research needs in humanities, social sciences and government information as the campus’ main library. Among the research libraries in the state of
Alabama, Gorgas Library provides the latest technology-driven services and unparalleled print and online research collections. Gorgas Library is named for Amelia Gayle Gorgas, the first female librarian at The University of Alabama. Gorgas Library was the first academic building on campus named for a female. Gorgas Library houses collections for social sciences and humanities. It is considered the main library of the University system. Close to 900,000 students and faculty visit the Library each year. Computers supporting over 100 software programs in addition to library resources, are located throughout the building. The first floor features a learning commons area with one area devoted to computers with larger screens. Subject and instruction librarians are available to assist faculty and students.

**BIDGOOD HALL**
Constructed in 1928 and eventually named for Lee Bidgood, the School of Commerce’s inaugural dean, Bidgood Hall is the traditional home to the Culverhouse College of Commerce and Business Administration. Bidgood is located on the west end of the UA Quad and provides classroom space as well as a home for the Business Analytics Lab, the Manderson Graduate School of Business and the Career Center at Culverhouse.

**LLOYD HALL**
Lloyd Hall, named in honor of Steward J. Lloyd, the first dean of the School of Chemistry, Metallurgy and Ceramics, was completed in 1927 as a new home for the School. With the addition of two wings along the way, it served in that capacity for 77 years until 2004, when the department moved to the newly completed Shelby Hall. After undergoing a complete renovation, Lloyd Hall now serves as a general University classroom building with a large auditorium, 18 general purpose classrooms and a large computer classroom. The building is also home to New College in the College of Arts and Sciences, the Classroom Resource Center, the Writing Center and the McNair Scholars Program. On the first floor is a dining area with Boar’s Head Deli, Chick-fil-A Express, Java City and Pizza Hut. Lloyd Hall is located on the east edge of the UA Quad.

**SCIENCE AND ENGINEERING COMPLEX (SEC)**
The Science and Engineering Building opened in the fall of 2009. Adjacent to Shelby Hall, the building features state-of-the-art teaching and research labs as well as collaborative space to encourage interdisciplinary work and student engagement. The new facility is U-shaped and similar to Shelby Hall in exterior appearance. The 212,000-square-foot structure connects to Shelby Hall on the northeast corner with first-floor access between the two buildings. The Science and Engineering Building is home to the all-freshman chemistry instructional laboratories; biological sciences teaching labs (including freshman and upper-level labs); parts of the College of Engineering, including faculty and students from the chemical and biological engineering, and computer science departments; science teaching labs for the College of Education; and space for the Science in Motion biology program. In addition, the building houses the administrative offices of the department of biological sciences along with research facilities for faculty and students from the department.

**AIME BUILDING**
At the Alabama Innovation and Mentoring of Entrepreneurs center (AIME), the staff help University of Alabama faculty, staff and students make their ideas, inventions and innovations commercially successful for the benefit of the University, the
economy and society. They assist in these core areas: idea development by helping to identify and assess commercial opportunities; prototype development with a dedicated staff of scientists and engineers to collaborate with inventors and work with inventors to develop prototypes and perform industry standard testing; and business model generation by assisting inventors in identification and assessment of business scenarios and creation of business plans, helping to find and obtain funds, and connecting entrepreneurs and investors. For industry, they provide a connection to a diverse group of University of Alabama experts, SMART Groups, who help resolve research and development challenges.

**REESE-PHIFER HALL**
Located at the intersection of University Boulevard and Colonial Drive (one leg of “Sorority Row”), Reese Phifer Hall is home to the College of Communication and Information Sciences. Built in 1930 and restored in the early 2000s, the red brick building housed the UA student union for more than four decades. For most of that time the Alabama Union, as it was originally named, was the very heart of the campus, and a warm gathering place for students for many years. The building was named in 1991 for local businessman and philanthropist Reese Phifer, who passed away in 1998. Welcoming students, community members and guests onto campus from downtown Tuscaloosa, the building serves as a distinct symbol of the Capstone.

**FOSTER AUDITORIUM**
On June 11, 1963, segregation in the UA student body officially ended as Gov. George Wallace’s unsuccess-
ful efforts to preserve segregation by “standing in the schoolhouse door” at Foster Auditorium made headlines around the globe. Summer 2013 marked the 50th anniversary of this historic event, commemorated by two public events on campus and a year-long series of programs featuring speakers and musical performances. Foster Auditorium was one of several buildings on campus built with Public Works Administration funds. It was completed in 1939 and renovated in 2010, with a plaza honoring Vivian Malone Jones and James Hood and a clock tower honoring Atherine Lucy Foster, the three African-American students whose enrollment began desegregation on UA’s campus.

**THE ROUND HOUSE**
Built in Gothic Revival style in 1860, the Round House stands in the shadow of Gorgas Library. A guard house during the University’s days as a military school, it is said to be haunted by Civil War ghosts. The Round House is now a memorial to all UA honor societies.

**WOODS QUAD**
The academic buildings surrounding Woods Quad — Manly Hall, Woods Hall, Clark Hall and Garland Hall are premier examples of the ornate Victorian architecture favored immediately after the Civil War. Woods Quad was the original campus Quadrangle and the site of the first Alabama football game.

**BRYANT-DENNY STADIUM**
Bryant-Denny Stadium is one of the most prominent college football venues in the nation. Located on the southwestern edge of The University of Alabama campus, the history-laden stadium ranks among the nation’s top 5 on-campus football stadiums with a seating capacity of 101,821 after completion of the latest expansion in the summer of 2010. Bryant-Denny Stadium derives its name from Coach Paul William Bryant and Dr. George H. Denny. Paul William Bryant (1913-1983) returned to Alabama as head football coach in 1958 after playing for the Tide from 1933-35 and serving as an assistant coach from 1936-39. The Bryant Era at Alabama spanned more than a quarter of a century. Bryant-Denny Stadium, Bryant Hall, the Bryant Conference Center and the Bryant Museum stand as reminders of Bryant’s unparalleled winning legacy.
to the University. George Hutcheson Denny (1870-1955) accepted the presidency of The University of Alabama on Jan. 1, 1912. He began an extraordinary presidential career that spanned almost a quarter of a century. Denny Chimes and Bryant-Denny Stadium stand as reminders of Denny's legacy to the University.

STUDENT RECREATION CENTER
The Student Recreation Center (the Rec) is the main building of the three UREC facilities that also include the Aquatic Center and the Student Activity Center at Presidential Village. The Rec is home to Intramural Sports, Sport Clubs, Outdoor Recreation, Group Exercise and Fitness Services, and Drayer Physical Therapy unit. The SRC consists of four group exercise studios, six racquetball courts, one combative art studio, climbing wall, multi-activity room, personal training studio, a 25-yard four-lane indoor lap pool, the north gym with five basketball courts, the south gym with four basketball courts, an upstairs cardio area that also includes adaptive cardio equipment, and a downstairs weight room, family changing rooms, men's and women's locker room facilities, the outdoor pool complex, a 12-court tennis complex, and a multi-use 29-acre fields complex.
CAMPUS EVENTS
There is always something going on at UA. Lectures, book signings, plays, art exhibits, and musical performances keep our campus and community intellectually and culturally stimulating. For a complete listing of campus events, visit Crimson Calendar at events.ua.edu.

The School of Music, housed in the Moody Music Building, presents a number of events every school year. View their updated calendar at music.ua.edu/calendar.

The department of theatre and dance offers selections ranging from musical comedy to experimental theatre. View their calendar at theatre.ua.edu.

THE STRIP
A brief stroll down University Boulevard takes you from Bryant-Denny Stadium to the Strip, an area of small shops, restaurants and cafés with a decidedly “Roll Tide!” atmosphere.

ON-CAMPUS RETAIL LOCATIONS
- Boar’s Head Deli/Fresh2Go at Tutwiler Hall
- Bryant Dining at Bryant Hall
- Deli/Market/FUEL at Presidential Terrace
- Ferguson Center Food Court (Panda Express, Wendy’s, Auntie Anne’s, Chick-fil-A, Topio’s, Subway)
- The Fresh Food Company
- Lakeside Dining at Lakeside Complex
- Law School Cafe at Law School
- Mary B’s Market/Pizza Hut Express at Burke Hall
- Raising Cane’s at Paty Hall
- Stewart’s Corner at Lloyd Hall (Pizza Hut Express, Boar’s Head Deli, Chick-fil-A, FUEL)
- Subway/The Bistro at Alston Hall
- Convenience Market at Science & Engineering Complex
- POD Express at the Bus Hub
- Julia’s Market at Tutwiler Hall
- Lakeside Market at Lakeside Dining Hall
- The POD at Shelby Hall
- Union Market at the Ferguson Center Food Court

ON-CAMPUS COFFEE SHOPS
- The Bistro at Bidgood Hall
- Java City at Gorgas Library
- Starbucks at Ferguson Student Center
- Dunkin Donuts at Lakeside Dining Complex

Ferguson Center Food Court...
THE UNIVERSITY OF ALABAMA

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THE CITY OF TUSCALOOSA

Found along the banks of the Black Warrior River about 50 miles southwest of Birmingham, the city of Tuscaloosa houses 95,334 residents (2013). A pillar of the educational infrastructure for the state, Tuscaloosa is home to The University of Alabama, Shelton State Community College and Stillman College. Several multi-national corporations (Michelin Tires, Mercedes-Benz and others) have selected Tuscaloosa as a site for their manufacturing plants, establishing Tuscaloosa as a mainstay of the global economic community.

HOW OTHERS SEE TUSCALOOSA

• 49th on the list of Best College Towns in America by website Best College Reviews
• 5th in Best Cities for Work-Life Balance by personal finance site NerdWallet
• 9th Most Affordable Mid-Size Cities in the U.S. according to The Simple Dollar
• 22nd in Terms of Small-City Growth from the personal finance outlet WalletHub.com
• Sister city, Northport, has been named one of the top 100 Small Art Communities in the nation

TUSCALOOSA AREA HIGHLIGHTS

Bama Theatre
tuscarts.org
Once the community’s grand movie house, the Bama Theatre is now downtown Tuscaloosa’s visual and performing arts center, located at 600 Greensboro Avenue; 205-758-5195.

Capitol Park
tcpara.org
Tuscaloosa was the state capital from 1826 to 1846. The last vestiges of the capitol can be found at Capitol Park, a combination of original and recreated remains using building materials and architectural features. Visitors enjoy strolling the lawns, seeing the architectural footprint of the original capitol foundations and reading the historical markers. The park is located just west of downtown Tuscaloosa on Sixth Street.

Children’s Hands-On Museum
chomonline.org
The Children’s Hands-on Museum offers three floors with 21 exhibits for children of all ages to explore through play. Open Monday-Thursday 9 a.m.-5 p.m.; Friday 9 a.m.-7:30 p.m., Saturday 10 a.m.-4 p.m. Closed Sunday and all major holidays. Admission charged. 205-349-4235; 2213 University Boulevard.

Holidays on the River
holidaysontheriver.com
During the month of December, visitors will enjoy ice-skating on a 100-foot by 60-foot outdoor rink, complete with holiday characters and lots of snow flurries, as well as musical performances and fun holiday sing-a-longs.

Dickens Downtown
dickens-downtown.com
Downtown Northport transforms into a scene from Dickens’ London on the first Tuesday of December. Merchants in Victorian dress open their shops, while carolers and a bagpipe group provide music. Horse-and-carriage rides, falling snow (arranged especially for the occasion) and an appearance by Queen Victoria launch the holiday season.

Kentuck
kentuck.org
Across the Black Warrior River from campus is historic downtown Northport, a charming blend of old-fashioned shops, homes, modern folk art galleries and restaurants. An artists’ enclave thrives here, and the Gallery at Kentuck and the Kentuck Museum of Art showcase both folk and experimental artists. The focal point of the Kentuck art life is the Kentuck Festival of the Arts, which is held the third weekend in October at Kentuck Park. Tickets may be purchased in advance or on the day of the festival.

The Park at Manderson Landing
Longtime UA friends Lewis and Faye Manderson have given generously to the University through the years. To honor their loyalty and commitment to The University of Alabama, the park and northern entrance to the University has been named in their honor. Located on Jack Warner Parkway, the Park at Manderson Landing is enjoyed by the entire Tuscaloosa community.
Paul R. Jones Gallery of Art
art.ua.edu/gallery/prj/
This gallery honors the late Paul R. Jones who, during his lifetime, amassed one of the largest collections of African-American art. In 2008, he donated 1,700 pieces of his collection to UA. The gallery features a rotating selection of pieces from the Jones collection along with works by UA students and faculty. Open Mondays, Tuesdays, Wednesdays and Fridays 10 a.m.-6 p.m.; Thursdays 12 p.m.-8 p.m. Closed Saturdays, Sundays and all major holidays. Free admission. 205-345-3038; 2308 Sixth Street.

Tuscaloosa Amphitheater
tuscaloosaamphitheater.com
Nestled on the banks of the Black Warrior River, the Tuscaloosa Amphitheater is within walking distance of the city’s downtown shops and restaurants and just a mile from the UA campus. The Tuscaloosa Amphitheater is located at 2710 Jack Warner Parkway; 205-248-5280. Please visit the website for event and ticket information.

Tuscaloosa River Market
tuscaloosarivermarket.com
There’s nothing quite like buying local when it comes to fresh produce. Growers and farmers from around our community have selected their finest crops for you to enjoy. Come out and support local farmers while enjoying fresh and healthy foods. The Tuscaloosa River Market is located at Manderson Landing, 1900 Jack Warner Parkway; 205-248-5295.

For more information on ways to enjoy your time in Tuscaloosa, please visit tuscaloosa.com.
Just over 50 miles northeast of Tuscaloosa, the city of Birmingham offers major shopping, fine dining and a rich Southern history. Once the industrial center of the South, due to rapid population growth during the nation’s manufacturing age, Birmingham became known as the “Magic City.” Now, Birmingham has transformed itself into a diverse community full of resources for residents or frequent guests.

**ATTRACTIONS**

Birmingham Botanical Gardens
2612 Lane Park Rd
Birmingham, AL 35223

The Birmingham Zoo
2630 Cahaba Rd
Birmingham, AL 35223

Vulcan Statue—the world’s largest cast-iron sculpture
1701 Valley View Dr
Birmingham, AL 35209

McWane Science Center
200 19th St N
Birmingham, AL 35203

Civil Rights District/Birmingham Civil Rights Institute
520 16th St N
Birmingham, AL 35203

Birmingham Museum of Art
2000 Reverend Abraham Woods Jr Boulevard
Birmingham, AL 35203

Riverchase Galleria (indoor mall)
3000 Riverchase Galleria
Hoover, AL 35244

The Summit (outdoor shopping)
214 Summit Blvd
Birmingham, AL 35243

**DINING LOCATIONS**

Shula’s Steak House
1000 Riverchase Galleria
Birmingham, AL 35244

Hot & Hot Fish Club
2180 11th Court S
Birmingham, AL 35205

Bottega
2240 Highland Ave S
Birmingham, AL 35205

Daniel George Restaurant & Bar
2837 Culver Rd
Birmingham, AL 35223

Dreamland Barbeque
1427 14th Ave S
Birmingham, AL 35205

Café Dupont
113 20th St N
Birmingham, AL 35203

Chez Fonfon
2007 11th Ave S
Birmingham, AL 35205

Jackson’s Bar & Bistro
1831 28th Ave S
Homewood, AL 35209

Highlands Bar & Grill
2011 11th Ave S
Birmingham, AL 35205