

**COMPOSITE FTE calculations for temporary faculty (I4, J4, I8, J8)**  
**Effective Date: August 16, 2013**

The UA minimum salary for a fully enrolled 3 hour course: \$3,000.00  
 Composite FTE calculation for a 3 hour course is the LESSER of:

3 hour course: .20 FTE  
 or

If the salary is less than 3,000 the FTE must be calculated as follows:  
 (Actual Salary / SSCH minimum salary from chart below) \* SSCH Composite FTE from chart below

SSCH and salary minimum equivalencies

SSCH	Composite FTE	Minimum Salary
1	0.07	1,000
2	0.13	2,000
3	0.20	3,000
4	0.27	4,000
5	0.33	5,000
6	0.40	6,000
7	0.47	7,000
8	0.53	8,000
9	0.60	9,000
10	0.67	10,000
11	0.73	11,000
12	0.80	12,000
13	0.87	13,000
14	0.93	14,000
15	Status changes to I8 or J8 and 1.0 FTE	15,000

**Examples:**

3 SSCH course, salary \$3,500

The minimum salary requirement is met for the 3 hour course. The composite fte is .20

5 SSCH course, salary \$8,000

The minimum salary requirement is met for the 5 hour course. The fte is .33

3 SSCH course, salary \$2,200 (reduced salary due to low enrollment)

The minimum salary requirement is **not met** for a 3 SSCH course. The FTE must be recalculated:  
 (2200/3000) \* .20 = .146

7 SSCH, Salary \$6,500 (reduced salary due to low enrollment)

The minimum salary requirement is **not met** for a 7 SSCH course. The FTE must be recalculated:  
 (6500/7000) \* .47 = .436